

In Confidence

Office of the Minister for Children

Chair, Cabinet Appointments and Honours Committee

ORANGA TAMARIKI MINISTERIAL ADVISORY BOARD: REVOCATION AND APPOINTMENT OF CHAIR

Proposal

- 1 This paper outlines my intention to revoke the appointment of the current Chair of the Oranga Tamariki Ministerial Advisory Board (the Ministerial Advisory Board) effective from 22 April 2022 and appoint one of the current members of the Ministerial Advisory Board to the position of Chair effective from 23 April 2022.
- 2 The term of appointment will be for a period of just over eight months up to 31 January 2023, although I may revoke the appointment of the members or disestablish the Board at any time.
- 3 I intend to revoke the appointment of the following member from the Ministerial Advisory Board:
 - 3.1 Matthew Tukaki.
- 4 I intend to appoint the following member as the new Chair of the Ministerial Advisory Board:
 - 4.1 Sir Mark Solomon.

Background

- 5 I established the Ministerial Advisory Board for a period of up to two years from February 2021 to provide me with independent advice and assurance on the work of Oranga Tamariki with families, whānau, and Māori, including how it is devolving decision making and actions to Māori for Māori; its professional social work practice; the implementation of operational changes; and enhancing its organisational culture.
- 6 I appointed Matthew Tukaki (as Chair), Dame Naida Glavish, Shannon Pakura and Sir Mark Solomon as members of the Ministerial Advisory Board for a term of up to two years, commencing on 1 February 2021. The Board was asked to provide me with an initial report-back by 30 June 2021.
- 7 In July 2021, the Ministerial Advisory Board presented me with their initial report-back, *Hipokingia ki te Kahu Aroha Hipokingia ki te katoa (Te Kahu Aroha)*.
- 8 In August 2021, Cabinet accepted the recommendations outlined in *Te Kahu Aroha* and agreed to the future direction of Oranga Tamariki over the next two to five years, which will be delivered through the implementation of the actions in the Oranga Tamariki Future Direction Plan (the Future Direction Plan).
- 9 Now that the initial report-back is completed, the role of the Ministerial Advisory Board is threefold, as set out below.

- 9.1 Provide assurance to me on the implementation of the Future Direction Plan by Oranga Tamariki.
- 9.2 Develop options for a permanent Governance Board for Oranga Tamariki (following their recommendation that an Oranga Tamariki Governance Board be established). This workstream has been put on hold and is likely to progress from July 2022.
- 9.3 Finish their work programme relating to:
 - 9.3.1 Youth Justice.
 - 9.3.2 Care.
 - 9.3.3 Disabilities.
- 10 In December 2021, I appointed Ruth Jones, Mana Eade and Alfred Filipaina as three new members to the Ministerial Advisory Board. They provide representation for the disability, youth, and Pasifika communities and were appointed to provide support to the Board in the second phase of its work programme.
- 11 At my request, the Ministerial Advisory Board and Oranga Tamariki developed a Memorandum of Understanding (MoU) that formalises their relationship and sets out my expectations on how they will work together. The MoU includes:
 - 11.1 An outline of an agreed work programme where the Ministerial Advisory Board will have direct involvement in reviews, new strategies or any other work that is deemed important to implementing the recommendations of *Te Kahu Aroha*.
 - 11.2 Protocols on the sharing of information and advice and the principle of no surprises.
 - 11.3 Expectations on regular meetings between the Chair of the Ministerial Advisory Board, Chief Executive of Oranga Tamariki, Ministerial Advisory Board members, Secretariat and Oranga Tamariki officials.
- 12 In February 2022, the MoU was approved by me and signed by the Chief Executive of Oranga Tamariki and the Chair of the Ministerial Advisory Board.

Reason for change

- 13 Matthew Tukaki as current Chair and member of the Ministerial Advisory Board has confirmed he intends on stepping down from the Ministerial Advisory Board and the role of Chair to focus on other important mahi. Matthew's last day on the Board will be the 22 April 2022.
- 14 Matthew has led the significant work of the Board and was instrumental in delivering the initial report, *Te Kahu Aroha*. The Board is now moving to a different phase of work as outlined in paragraph 9 above.
- 15 I acknowledge the mahi that Matthew has done and the changes that are underway thanks to his work as Chair of the Ministerial Advisory Board.

Proposed Appointee

- 16 I propose to appoint an existing member of the Ministerial Advisory Board, Sir Mark Solomon, as the new Chair of the Ministerial Advisory Board. Sir Mark Solomon will take over the role of Chair from 23 April 2022.

- 17 Sir Mark Solomon has been part of the Board since it was established in February 2021. In the development of *Te Kahu Aroha*, Sir Mark lead the Board's investigations into data, operations, systems inside Oranga Tamariki, and providers. Sir Mark served as kaiwhakahaere of Te Rūnanga o Ngāi Tahu from 1998 to 2016 and was made a Knight Companion of the New Zealand Order of Merit in 2013 for services to Māori and business.

Representativeness of appointment

- 18 I am satisfied that the appointment of Sir Mark Solomon to the position of Chair of the Ministerial Advisory Board brings vast governance experience across government panels, non-government organisations, iwi and Māori entities and private businesses including Te Kāhui (joint venture), Te Pūtahitanga o Te Waipounamu, Museum of New Zealand Te Papa Tongarewa, Ngāti Ruanui Holdings and Te Ohu Kaimoana. Sir Mark is a respected leader, particularly within te ao Māori contributing to iwi and community development, fostering educational opportunities for young Māori, and taking a strong stance against whānau violence and sexual abuse.

Remuneration

- 19 The Ministerial Advisory Board falls within Group 4, Level 1 of the Cabinet Fees Framework.¹ Sir Mark Solomon will be paid in accordance with the framework at \$1,000 per day (pro-rated) as Chair.

Timing and Publicity

- 20 I intend to proactively release this paper at the time of public announcement of the new Chair of the Ministerial Advisory Board.

Recommendation

- 21 It is recommended that the Committee:
- 21.1 **Note** my intention to revoke the membership of Matthew Tukaki as Chair of the Ministerial Advisory Board effective from 22 April 2022.
 - 21.2 **Note** my intention to appoint Sir Mark Solomon as the new Chair of the Ministerial Advisory Board effective from 23 April 2022.
 - 21.3 **Note** that the Chair will be paid at \$1,000/day, for the duration of their appointment.

Authorised for lodgement

Hon Kelvin Davis

Minister for Children

¹ CO (19) 1: Fees framework for members appointed to bodies in which the Crown has an interest