

09 April 2025

s9(2)(a)

Tēnā koe

Thank you for your email of 21 March 2025 to Oranga Tamariki—Ministry for Children (Oranga Tamariki), requesting information regarding ethnicity data and Māori-focused roles for redundancies. Your request has been considered under the Official Information Act 1982 (the Act).

You have requested:

1. *The total number of FTEs prior to October 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
2. *The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
3. *The number of FTE roles broken down by department and job title prior to October 2023, and as of today within your agency, to the date of this request.*
4. *The number of redundancies, disestablished, or unfilled roles (please specify in your response) since October 2023 to the date of this request, broken down by department and job title*

On 25 March 2025, you clarified your request as outlined below:

For questions 1-4 please replace 'since October 2023' or 'prior to October 2023' with 'as at September 30, 2023'. Also to clarify the meaning of 'unfilled roles', in this case it means a role which was vacated (e.g. the employee resigned) and no one has been rehired into that role, and there is no intention to begin a recruitment process.

Please find attached as Appendix One information in response to questions 1, 3 and 4.

Regarding the following question:

2. *The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*

This information was previously released by the Minister for Children in response to Written Parliamentary Question 3599 (2025) from Hon Dr Ayesha Verrall, [here](#). As such, this part of your request is withheld under section 18(d) of the Act, as the information is publicly available.

Oranga Tamariki may make the information contained in this letter available to the public by publishing this on our website with your personal details removed.

I trust you will find this information useful. Should you have any concerns with this response, I would encourage you to raise them with Oranga Tamariki.

Alternatively, you are advised of your right to also raise any concerns with the Office of the Ombudsman. Information about this is available at www.ombudsman.parliament.nz or by contacting them on 0800 802 602.

Nāku noa, nā

A handwritten signature in blue ink, appearing to read 'Elizabeth Blanchfield'.

Elizabeth Blanchfield
General Manager
People and High Performance

Appendix One

The total number of FTEs prior to October 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.

- The table below provides the total active full-time equivalent permanent and fixed term kaimahi (staff) as at the stated dates.
- Kaimahi can identify up to three ethnicities, so kaimahi who have selected Māori as any of their three responses have been included as Māori.
- Non-Māori covers kaimahi who have disclosed their ethnicity and did not select Māori as one of their options.

Ethnicity	FTE as at 30 September 2023	FTE as at 28 February 2025
Māori	944.24	920.15
Non-Māori	2333.05	2313.53
Unknown/Not Stated	1462.67	1333.22
Total	4739.96	4566.90

The number of FTE positions broken down by department and job title prior to October 2023, and as of today within your agency, to the date of this request.

- The tables below provide the number of active full-time equivalent permanent and fixed-term kaimahi by Business Unit and Job Title.

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FTE Positions in Oranga Tamariki as at 30 September 2023 (filled or under active recruitment, excluding Crown Response Unit)

Business Unit	Position Title	FTE
Chief Social Worker	Chief Social Worker	1
Chief Social Worker	Director Engagement	1
Chief Social Worker	Director Social Work Strategy	1
Chief Social Worker	Principal Advisor	7
Chief Social Worker	Programme Manager	1
Chief Social Worker	Senior Advisor	1
Chief Social Worker	Senior Executive Assistant	1
Māori Partnerships and Communities	Advisor Community Development	1
Māori Partnerships and Communities	Advisor Contracting Services & Support	2
Māori Partnerships and Communities	Advisor Investment Approach	1
Māori Partnerships and Communities	Advisor Māori Partnerships and Communities	6
Māori Partnerships and Communities	Advisor Partnering for Outcomes	51.05
Māori Partnerships and Communities	Advisor Planning and Reporting	2
Māori Partnerships and Communities	Advisor Tamariki and Rangatahi Voice	1
Māori Partnerships and Communities	Business Analyst	1
Māori Partnerships and Communities	Commissioning Manager	4.53
Māori Partnerships and Communities	Contract Developer	2
Māori Partnerships and Communities	Data Administrator	0.84
Māori Partnerships and Communities	DCE Māori Partnerships & Communities	1
Māori Partnerships and Communities	Design Manager	0.8
Māori Partnerships and Communities	Engagement Lead	5
Māori Partnerships and Communities	General Manager National Operations	1
Māori Partnerships and Communities	General Manager Pacific	1
Māori Partnerships and Communities	General Manager Voices of Children and Young People	1
Māori Partnerships and Communities	Lead Advisor	1
Māori Partnerships and Communities	Lead Advisor Commissioning and Market Building	0.6
Māori Partnerships and Communities	Lead Designer	1

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Business Unit	Position Title	FTE
Māori Partnerships and Communities	Lead Procurement Specialist	1
Māori Partnerships and Communities	Lead Service Specifications Specialist	1
Māori Partnerships and Communities	Lead Visual Designer	1
Māori Partnerships and Communities	Manager Child Centred Engagement	1
Māori Partnerships and Communities	Manager Procurement	1
Māori Partnerships and Communities	Manager Quality	1
Māori Partnerships and Communities	Manager Sector Engagement	1
Māori Partnerships and Communities	Manager Te Aorerekura	1
Māori Partnerships and Communities	Manager Voices Insights	1
Māori Partnerships and Communities	Manager Voices of Whanau and Community	1
Māori Partnerships and Communities	National Director Office of the DCE Māori Partnerships and Communities	1
Māori Partnerships and Communities	PfO Business Manager	1
Māori Partnerships and Communities	Planning and Funding Manager	1
Māori Partnerships and Communities	Principal Advisor	2
Māori Partnerships and Communities	Principal Advisor Pacific	1
Māori Partnerships and Communities	Procurement Specialist	1
Māori Partnerships and Communities	Programme Manager	1.8
Māori Partnerships and Communities	Project Coordinator	3
Māori Partnerships and Communities	Project Manager	1.8
Māori Partnerships and Communities	Quality Lead PFO	3
Māori Partnerships and Communities	Regional Manager	4
Māori Partnerships and Communities	Regional Manager Te Tai Tokerau	1
Māori Partnerships and Communities	Regional Quality Lead	3
Māori Partnerships and Communities	Secondment to External Agency	2
Māori Partnerships and Communities	Senior Advisor	3
Māori Partnerships and Communities	Senior Advisor Child Centred Engagement	2
Māori Partnerships and Communities	Senior Advisor Content and Engagement	1
Māori Partnerships and Communities	Senior Advisor Contracting Services and Support	2

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Business Unit	Position Title	FTE
Māori Partnerships and Communities	Senior Advisor Disability Voices	1
Māori Partnerships and Communities	Senior Advisor Iwi and Māori Engagement	0.5
Māori Partnerships and Communities	Senior Advisor Operations	3
Māori Partnerships and Communities	Senior Advisor Pā Harakeke Family and Community	2
Māori Partnerships and Communities	Senior Advisor Pacific	2
Māori Partnerships and Communities	Senior Advisor Planning	1
Māori Partnerships and Communities	Senior Advisor Sector Engagement	0.9
Māori Partnerships and Communities	Senior Advisor Te Aorerekura	1
Māori Partnerships and Communities	Senior Advisor Transitions	1.91
Māori Partnerships and Communities	Senior Advisor Voices Insights	1.75
Māori Partnerships and Communities	Senior Advisor Voices of Children and Young People	1
Māori Partnerships and Communities	Senior Advisor Voices of Whanau and Community	1
Māori Partnerships and Communities	Senior Business Analyst	3
Māori Partnerships and Communities	Senior Contracts Advisor	1
Māori Partnerships and Communities	Senior Executive Assistant	1
Māori Partnerships and Communities	Senior Project Manager	1
Māori Partnerships and Communities	Senior Reporting Analyst	1
Māori Partnerships and Communities	Senior Service Designer	2.6
Māori Partnerships and Communities	Senior Service Designer - Community Led Practice	1
Māori Partnerships and Communities	Service Designer	2
Māori Partnerships and Communities	Service Manager PFO	11.8
Māori Partnerships and Communities	Strengthening Family Coordinator	1
Māori Partnerships and Communities	Systems Support & Administrator	1
Māori Partnerships and Communities	Team Administrator	8.84
Māori Partnerships and Communities	Team Leader National Providers	1
Māori Partnerships and Communities	Visual Designer	2
Māori Partnerships and Communities	Whanau Care Manager	1
Office of the Chief Executive	Advisor	2
Office of the Chief Executive	Channels Advisor	1

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Business Unit	Position Title	FTE
Office of the Chief Executive	Channels and Marketing Manager	1
Office of the Chief Executive	Chief Advisor Disability	2
Office of the Chief Executive	Chief Advisor Pacific	2
Office of the Chief Executive	Chief Executive Advisor	3
Office of the Chief Executive	Chief Internal Auditor	1
Office of the Chief Executive	Chief Media Advisor	1
Office of the Chief Executive	Communications Advisor	4
Office of the Chief Executive	Deputy Director Office of the CE	1
Office of the Chief Executive	Designer	1
Office of the Chief Executive	Digital Designer	1
Office of the Chief Executive	Director Office of the Chief Executive	1
Office of the Chief Executive	Director Youth Engagement	1
Office of the Chief Executive	Forensic Data Investigator	1
Office of the Chief Executive	General Manager Communications	1
Office of the Chief Executive	Head of Assurance	1
Office of the Chief Executive	Head of Risk	1
Office of the Chief Executive	Internal Communications Manager	1
Office of the Chief Executive	Lead Content Designer	1
Office of the Chief Executive	Manager Governance	0.8
Office of the Chief Executive	Media Advisor	2
Office of the Chief Executive	Pou Tikanga	1
Office of the Chief Executive	Principal Advisor	1
Office of the Chief Executive	Principal Advisor Assurance	1
Office of the Chief Executive	Principal Advisor Communications (Māori)	1
Office of the Chief Executive	Principal Advisor Fraud and Integrity	1
Office of the Chief Executive	Principal Advisor Risk	1
Office of the Chief Executive	Private Secretary	2
Office of the Chief Executive	Risk and Assurance Coordinator	1
Office of the Chief Executive	Secondment to External Agency	2

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Business Unit	Position Title	FTE
Office of the Chief Executive	Senior Advisor	2.65
Office of the Chief Executive	Senior Advisor Assurance	0.8
Office of the Chief Executive	Senior Advisor Channels	1
Office of the Chief Executive	Senior Advisor Disability Strategy	2
Office of the Chief Executive	Senior Advisor Fraud and Integrity	1
Office of the Chief Executive	Senior Advisor Governance	1
Office of the Chief Executive	Senior Advisor Risk	1.85
Office of the Chief Executive	Senior Communications Advisor	5
Office of the Chief Executive	Senior Designer	1
Office of the Chief Executive	Senior Events and Engagement Advisor	2
Office of the Chief Executive	Senior Internal Communications Advisor	1
Office of the Chief Executive	Senior Māori Communications Advisor	1
Office of the Chief Executive	Senior Marketing Advisor	1
Office of the Chief Executive	Senior Media Advisor	2
Office of the Chief Executive	Team Leader Channels	1
Office of the Chief Executive	Team Leader Production	2
People Culture and Enabling Services	Advisor	2
People Culture and Enabling Services	Advisor Health and Safety	1
People Culture and Enabling Services	Advisor Information Management- Operations	2
People Culture and Enabling Services	Advisor Privacy	1
People Culture and Enabling Services	Advisor Security	1
People Culture and Enabling Services	Analyst Business Reporting	2
People Culture and Enabling Services	Asset Specialist	1
People Culture and Enabling Services	Chief Advisor	1
People Culture and Enabling Services	Chief Architect	1
People Culture and Enabling Services	Chief Financial Officer	1
People Culture and Enabling Services	Chief Information Security Officer	1
People Culture and Enabling Services	Chief Legal Officer	1
People Culture and Enabling Services	Chief Technology Officer	1

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Business Unit	Position Title	FTE
People Culture and Enabling Services	Credit Card Controller	1
People Culture and Enabling Services	Data Administrator	1
People Culture and Enabling Services	Delivery Lead Wellbeing and Strategic Programmes	1
People Culture and Enabling Services	Director Cultural Programmes	1
People Culture and Enabling Services	Director Special Projects	1
People Culture and Enabling Services	Emergency Management and Business Continuity Advisor	1
People Culture and Enabling Services	Emergency Management Lead	1
People Culture and Enabling Services	Employment and Industrial Relations Specialist	1
People Culture and Enabling Services	Enterprise Architect	2
People Culture and Enabling Services	Executive Assistant	1.8
People Culture and Enabling Services	Executive Assistant to General Manager	1
People Culture and Enabling Services	Facilities Coordinator	1
People Culture and Enabling Services	Facilities Management Officer	5
People Culture and Enabling Services	Finance Business Partner	5
People Culture and Enabling Services	Finance Systems Analyst	2
People Culture and Enabling Services	Financial Accountant	2
People Culture and Enabling Services	Financial Services Administrator	14.99
People Culture and Enabling Services	Fleet Manager	1
People Culture and Enabling Services	General Manager People and Leadership	1
People Culture and Enabling Services	Head of Data and Information	1
People Culture and Enabling Services	Head of Health Safety and Security	1
People Culture and Enabling Services	Head of Infrastructure	2
People Culture and Enabling Services	Head of Regional Legal Operations	1
People Culture and Enabling Services	Health and Safety Specialist	1
People Culture and Enabling Services	HR Advisor	4
People Culture and Enabling Services	HR Advisor Employment and Industrial Relations	1
People Culture and Enabling Services	HR Analyst	2.6
People Culture and Enabling Services	HR Business Partner	8.7
People Culture and Enabling Services	HR Coordinator	10

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Business Unit	Position Title	FTE
People Culture and Enabling Services	HR Services Manager	2
People Culture and Enabling Services	Information Security Advisor	2
People Culture and Enabling Services	Infrastructure Manager	1
People Culture and Enabling Services	Infrastructure Strategy and Engagement Manager	1
People Culture and Enabling Services	Intermediate Solicitor	32
People Culture and Enabling Services	IT Security Manager	1
People Culture and Enabling Services	Lead Advisor - Privacy	1
People Culture and Enabling Services	Lead Advisor Business Information	2
People Culture and Enabling Services	Lead Advisor Data Governance	1
People Culture and Enabling Services	Lead Advisor Information Management - Operations	1
People Culture and Enabling Services	Lead Data Architecture	1
People Culture and Enabling Services	Lead Data Engineer	1
People Culture and Enabling Services	Lead Technical Project Manager	1
People Culture and Enabling Services	Learning and Development Advisor	1
People Culture and Enabling Services	Lease Specialist	2
People Culture and Enabling Services	Legal Manager National Office	1
People Culture and Enabling Services	Legal Manager- National Office	1
People Culture and Enabling Services	Litigation Support Officer	21.17
People Culture and Enabling Services	Management Accountant	10.63
People Culture and Enabling Services	Manager Business Information	1
People Culture and Enabling Services	Manager Change Engagement	1
People Culture and Enabling Services	Manager Data Management	1
People Culture and Enabling Services	Manager Digital Assurance	1
People Culture and Enabling Services	Manager Digital Commercial Partnering	1
People Culture and Enabling Services	Manager Digital Strategy & Performance	1
People Culture and Enabling Services	Manager Employment and Industrial Relations	1
People Culture and Enabling Services	Manager Finance Business Partners	1
People Culture and Enabling Services	Manager Financial Services	1
People Culture and Enabling Services	Manager FMIS	1

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Business Unit	Position Title	FTE
People Culture and Enabling Services	Manager Health and Safety	1
People Culture and Enabling Services	Manager HR Reporting & Analytics	1
People Culture and Enabling Services	Manager HRIS and Applications Support	1
People Culture and Enabling Services	Manager Information Management	1
People Culture and Enabling Services	Manager Organisational Development	1
People Culture and Enabling Services	Manager Security	1
People Culture and Enabling Services	Manager Strategic Finance	1
People Culture and Enabling Services	Manager Wellbeing and Strategic Programmes	1
People Culture and Enabling Services	Māori Runanga Convenor	1
People Culture and Enabling Services	National Convenor	1
People Culture and Enabling Services	National Director Infrastructure Operations	1
People Culture and Enabling Services	National Litigation Support Officer	1
People Culture and Enabling Services	National Manager HR Operations	1
People Culture and Enabling Services	National Office Facilities and Cultural Support Coordinator	1
People Culture and Enabling Services	Payroll Advisor	2
People Culture and Enabling Services	Payroll Coordinator	1
People Culture and Enabling Services	Payroll Manager	1
People Culture and Enabling Services	Portfolio Architect	4
People Culture and Enabling Services	Position Management Administrator	1
People Culture and Enabling Services	Practice Manager	1
People Culture and Enabling Services	Principal Advisor	2
People Culture and Enabling Services	Principal Advisor Data and Information	1
People Culture and Enabling Services	Principal Advisor Organisational Development	2
People Culture and Enabling Services	Principal Advisor Special Projects	1
People Culture and Enabling Services	Procurement Manager	1
People Culture and Enabling Services	Programme Coordinator- Fleet	1
People Culture and Enabling Services	Programme Leader FMIS	0.62
People Culture and Enabling Services	Project Coordinator	2.4
People Culture and Enabling Services	Project Delivery Manager	2

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Business Unit	Position Title	FTE
People Culture and Enabling Services	Property and Facilities Manager	9
People Culture and Enabling Services	Property and Facilities Manager - National	1
People Culture and Enabling Services	Recruitment Administrator	4
People Culture and Enabling Services	Recruitment Advisor	7
People Culture and Enabling Services	Recruitment Manager	0.85
People Culture and Enabling Services	Regional HR Operations Manager (North)	1
People Culture and Enabling Services	Regional HR Operations Manager (South)	1
People Culture and Enabling Services	Regional Litigation Manager	7
People Culture and Enabling Services	Remuneration Manager	1
People Culture and Enabling Services	Remuneration Specialist	1
People Culture and Enabling Services	Return to Work and Early Intervention Specialist	1
People Culture and Enabling Services	Return to Work and Injury Management Advisor	1
People Culture and Enabling Services	Security Operations Centre Lead	1
People Culture and Enabling Services	Security Specialist	1
People Culture and Enabling Services	Senior Advisor	3
People Culture and Enabling Services	Senior Advisor Caregiver Information System	1
People Culture and Enabling Services	Senior Advisor Data Quality	1
People Culture and Enabling Services	Senior Advisor Data Sourcing	1
People Culture and Enabling Services	Senior Advisor Emergency Management and Business Continuity	1
People Culture and Enabling Services	Senior Advisor Health and Safety	1
People Culture and Enabling Services	Senior Advisor Information Management	1
People Culture and Enabling Services	Senior Advisor Information Management- Operations	1
People Culture and Enabling Services	Senior Advisor Information Management Strategy	1
People Culture and Enabling Services	Senior Advisor Privacy	1
People Culture and Enabling Services	Senior Advisor Security	1
People Culture and Enabling Services	Senior Advisor Strategic Finance	2
People Culture and Enabling Services	Senior Analyst Business Information	1
People Culture and Enabling Services	Senior Analyst Business Reporting	1
People Culture and Enabling Services	Senior Business Analyst	1

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Business Unit	Position Title	FTE
People Culture and Enabling Services	Senior Business Analyst H&S Strategic Programs	1
People Culture and Enabling Services	Senior Business Analyst Wellbeing and Strategic Programmes	1
People Culture and Enabling Services	Senior Employment Relations Advisor	2
People Culture and Enabling Services	Senior Executive Assistant	1
People Culture and Enabling Services	Senior Financial Accountant	2.7
People Culture and Enabling Services	Senior Financial Services Administrator	5.94
People Culture and Enabling Services	Senior Fleet Analyst	1
People Culture and Enabling Services	Senior HR Advisor	15
People Culture and Enabling Services	Senior HR Analyst	1
People Culture and Enabling Services	Senior HR Systems and Data Analyst - Projects	1
People Culture and Enabling Services	Senior Human Resources Coordinator	4
People Culture and Enabling Services	Senior Industrial Relations Advisor	1
People Culture and Enabling Services	Senior Information Security Advisor	4
People Culture and Enabling Services	Senior Organisational Development Advisor	1.8
People Culture and Enabling Services	Senior Payroll Advisor	5
People Culture and Enabling Services	Senior Procurement Specialist	2
People Culture and Enabling Services	Senior Recruitment Advisor	1
People Culture and Enabling Services	Senior Service Management Advisor	1
People Culture and Enabling Services	Senior Solicitor	11.4
People Culture and Enabling Services	Senior Solicitor Litigation	21.19
People Culture and Enabling Services	Senior System Analyst Payroll	2
People Culture and Enabling Services	Senior Talent Partner	4
People Culture and Enabling Services	Senior Technical Business Analyst	3
People Culture and Enabling Services	Senior Technical Commercial Advisor	2
People Culture and Enabling Services	Senior Technical Project Manager	3
People Culture and Enabling Services	Service Portfolio Manager	4
People Culture and Enabling Services	Solicitor	50.63
People Culture and Enabling Services	Strategic Partner	4
People Culture and Enabling Services	Systems Analyst HRIS	2

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Business Unit	Position Title	FTE
People Culture and Enabling Services	Systems Lead	12.8
People Culture and Enabling Services	Systems Lead CYRAS	1
People Culture and Enabling Services	Systems Manager	2
People Culture and Enabling Services	Talent Lead - Operations	1
People Culture and Enabling Services	Team Administrator	2
People Culture and Enabling Services	Team Leader Business Reporting	1
People Culture and Enabling Services	Team Leader Financial Services	2
People Culture and Enabling Services	Team Leader Payroll Operations	0.8
People Culture and Enabling Services	Technical Business Analyst	5.81
People Culture and Enabling Services	Technical Commercial Advisor	1
People Culture and Enabling Services	Technical Integration Analyst	1
People Culture and Enabling Services	Test Manager	1
People Culture and Enabling Services	Wellbeing Advisor	1
Quality Practice and Experiences	Administration Support Customer Information Requests	4
Quality Practice and Experiences	Advisor Enabling	1
Quality Practice and Experiences	Advisor Feedback Intake	3
Quality Practice and Experiences	Advisor Ministerial Services	5
Quality Practice and Experiences	Advisor Oversight & Monitoring	2
Quality Practice and Experiences	Advisor Review Management Programme	1
Quality Practice and Experiences	Assessor	58.15
Quality Practice and Experiences	Capability Coach	4.8
Quality Practice and Experiences	Data Analyst	1
Quality Practice and Experiences	DCE Quality Practice & Experiences	1
Quality Practice and Experiences	Director Advisory Board Secretariat	1
Quality Practice and Experiences	Director Pacific Practice	1
Quality Practice and Experiences	E-Learning Designer	1
Quality Practice and Experiences	Executive Assistant	4
Quality Practice and Experiences	General Manager	1
Quality Practice and Experiences	General Manager Māori Practice	1

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Business Unit	Position Title	FTE
Quality Practice and Experiences	General Manager Monitoring & External Relationships	1
Quality Practice and Experiences	General Manager Practice	1
Quality Practice and Experiences	General Manager Professional Development	1
Quality Practice and Experiences	General Manager Tamariki & Whānau Response	1
Quality Practice and Experiences	Instructional Designer	2
Quality Practice and Experiences	Lead Advisor Claims Team	1
Quality Practice and Experiences	Lead Advisor Safety of Children in Care	1
Quality Practice and Experiences	Learning Facilitator	6
Quality Practice and Experiences	LMS Lead Specialist	1
Quality Practice and Experiences	LMS Specialist	2
Quality Practice and Experiences	Manager Customer Information Requests	1
Quality Practice and Experiences	Manager Feedback and Complaints	1
Quality Practice and Experiences	Manager Learning Design and Planning	1
Quality Practice and Experiences	Manager Learning Regional Partnerships	1
Quality Practice and Experiences	Manager Māori Practice Advice	1
Quality Practice and Experiences	Manager Ministerial Support	2
Quality Practice and Experiences	Manager Oversight & Monitoring	1
Quality Practice and Experiences	Manager Practice Advice	1
Quality Practice and Experiences	Manager Practice Design	1
Quality Practice and Experiences	Manager Practice Design & Policy	1
Quality Practice and Experiences	Manager Practice Enablers	1
Quality Practice and Experiences	Manager Quality	1
Quality Practice and Experiences	Manager Quality Systems and Analysis	1
Quality Practice and Experiences	Manager Reviews and Recommendations	1
Quality Practice and Experiences	Manager Safety of Children in Care	1
Quality Practice and Experiences	Ministerial Support Coordinator	1
Quality Practice and Experiences	National Advisor FGC Practice	0.94
Quality Practice and Experiences	National Māori Practice Advisor	2
Quality Practice and Experiences	National Pacific Practice Advisor	1

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Business Unit	Position Title	FTE
Quality Practice and Experiences	National Practice Advisor	4.76
Quality Practice and Experiences	National Practice Design Advisor	3
Quality Practice and Experiences	Poutaki Māori Learning	1
Quality Practice and Experiences	Poutiaki Māori	2
Quality Practice and Experiences	Principal Advisor	4
Quality Practice and Experiences	Principal Advisor Data and Insight	1
Quality Practice and Experiences	Principal Advisor Health & Disability	0.9
Quality Practice and Experiences	Principal Advisor Independent Monitors	2
Quality Practice and Experiences	Principal Advisor Ministerial Support	1
Quality Practice and Experiences	Principal Advisor Pathways and Curriculum	1
Quality Practice and Experiences	Principal Advisor Reviews and Recommendations	2
Quality Practice and Experiences	Principal Analyst	0.8
Quality Practice and Experiences	Programme Coordinator	2
Quality Practice and Experiences	Quality Lead	5
Quality Practice and Experiences	Regional Learning Advisor	9
Quality Practice and Experiences	Report Writer	1
Quality Practice and Experiences	Senior Advisor	2
Quality Practice and Experiences	Senior Advisor Complaints	8
Quality Practice and Experiences	Senior Advisor Enabling	1
Quality Practice and Experiences	Senior Advisor Frontline Technology Systems	1
Quality Practice and Experiences	Senior Advisor Intake & Enabling	1
Quality Practice and Experiences	Senior Advisor Learner Support	1
Quality Practice and Experiences	Senior Advisor Ministerial Services	3
Quality Practice and Experiences	Senior Advisor Oversight & Monitoring	2
Quality Practice and Experiences	Senior Advisor Practice Enablers	2
Quality Practice and Experiences	Senior Advisor Practice Information and Support	1
Quality Practice and Experiences	Senior Advisor Practice Policy	4.03
Quality Practice and Experiences	Senior Advisor Professional Development	3.2
Quality Practice and Experiences	Senior Advisor Reviews & Recommendations	1

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Business Unit	Position Title	FTE
Quality Practice and Experiences	Senior Advisor Safety of Children in Care	2
Quality Practice and Experiences	Senior Advisor Site Support	6.6
Quality Practice and Experiences	Senior Analyst Quality Systems	2
Quality Practice and Experiences	Senior Analyst SOCIC	1
Quality Practice and Experiences	Senior Business Analyst	0.62
Quality Practice and Experiences	Senior Change Manager	1
Quality Practice and Experiences	Senior Executive Assistant	1
Quality Practice and Experiences	Senior Māori Practice Advisor	6.75
Quality Practice and Experiences	Senior Pacific Practice Advisor	4
Quality Practice and Experiences	Senior Practice Advisor	2
Quality Practice and Experiences	Senior Practice Design Advisor	4.23
Quality Practice and Experiences	Senior Practice Quality Advisor	7
Quality Practice and Experiences	Senior Project Manager	3
Quality Practice and Experiences	Team Administrator	2
Quality Practice and Experiences	Team Leader Complaint Management	1
Quality Practice and Experiences	Team Leader Customer Information Requests	9
Quality Practice and Experiences	Team Leader Design and Planning	2
Quality Practice and Experiences	Team Leader Intake and Enabling	1
Quality Practice and Experiences	Team Leader Practice Policy	2
Quality Practice and Experiences	Team Leader Site Support	1
Residences (Youth Justice and Care and Protection) and Community Homes	Business Analyst	1
Residences (Youth Justice and Care and Protection) and Community Homes	Case Leader Residential Services	29.35
Residences (Youth Justice and Care and Protection) and Community Homes	Community Residential Home Lead	1
Residences (Youth Justice and Care and Protection) and Community Homes	Community Residential Services Manager	1
Residences (Youth Justice and Care and Protection) and Community Homes	DCE Residences (Youth Justice and Care and Protection) and Community Homes	0.6
Residences (Youth Justice and Care and Protection) and Community Homes	Domestic Worker	10.96

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Business Unit	Position Title	FTE
Residences (Youth Justice and Care and Protection) and Community Homes	Employment Coordinator	3
Residences (Youth Justice and Care and Protection) and Community Homes	Executive Assistant	1
Residences (Youth Justice and Care and Protection) and Community Homes	Executive Manager	1
Residences (Youth Justice and Care and Protection) and Community Homes	Family Engagement Worker	2.6
Residences (Youth Justice and Care and Protection) and Community Homes	General Manager Residential and High Needs Services	1
Residences (Youth Justice and Care and Protection) and Community Homes	General Manager Youth Justice Residences	1
Residences (Youth Justice and Care and Protection) and Community Homes	Handyperson	3
Residences (Youth Justice and Care and Protection) and Community Homes	Instructional Designer	1
Residences (Youth Justice and Care and Protection) and Community Homes	Kaiarahi	4
Residences (Youth Justice and Care and Protection) and Community Homes	Kaiwhakaako	2
Residences (Youth Justice and Care and Protection) and Community Homes	Kaiwhakahaere	1
Residences (Youth Justice and Care and Protection) and Community Homes	Kaiwhakatere	1
Residences (Youth Justice and Care and Protection) and Community Homes	Kaiwhakaue	4
Residences (Youth Justice and Care and Protection) and Community Homes	Lead Advisor Residential Services	1
Residences (Youth Justice and Care and Protection) and Community Homes	Lead Health Safety and Security	1
Residences (Youth Justice and Care and Protection) and Community Homes	Manager Residence Operations	10
Residences (Youth Justice and Care and Protection) and Community Homes	National Director Youth Justice and Care and Protection Residences	1
Residences (Youth Justice and Care and Protection) and Community Homes	National Operations Manager	1

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Business Unit	Position Title	FTE
Residences (Youth Justice and Care and Protection) and Community Homes	National Residential Services Manager- Care and Protection	1
Residences (Youth Justice and Care and Protection) and Community Homes	National Training Lead	1
Residences (Youth Justice and Care and Protection) and Community Homes	Night Assistant Supervised Group Home	2.39
Residences (Youth Justice and Care and Protection) and Community Homes	Night Care Worker	5
Residences (Youth Justice and Care and Protection) and Community Homes	Operational Specialist	1
Residences (Youth Justice and Care and Protection) and Community Homes	Principal Advisor	4
Residences (Youth Justice and Care and Protection) and Community Homes	Programme Coordinator	6
Residences (Youth Justice and Care and Protection) and Community Homes	Programme Manager	1
Residences (Youth Justice and Care and Protection) and Community Homes	Quality Lead	5
Residences (Youth Justice and Care and Protection) and Community Homes	Rangatahi Mentor	4
Residences (Youth Justice and Care and Protection) and Community Homes	Residence Manager	7
Residences (Youth Justice and Care and Protection) and Community Homes	Residence Manager Korowai Manaaki	1
Residences (Youth Justice and Care and Protection) and Community Homes	Residence Operational Specialist	0.6
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Administrator	38.22
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Chef	11
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Cook	11
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Home Worker	2
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Night Attendant	107.53

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Business Unit	Position Title	FTE
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Quality Lead	2
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Training Facilitator	2
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Tutor Agricultural	1.6
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Worker	1
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Worker PVH	3
Residences (Youth Justice and Care and Protection) and Community Homes	Residential Youth Worker	434.73
Residences (Youth Justice and Care and Protection) and Community Homes	Senior Advisor Professional Development	1
Residences (Youth Justice and Care and Protection) and Community Homes	Senior Advisor Residences	3
Residences (Youth Justice and Care and Protection) and Community Homes	Senior Advisor YJ Community Placements	2
Residences (Youth Justice and Care and Protection) and Community Homes	Senior Practitioner	7
Residences (Youth Justice and Care and Protection) and Community Homes	Senior Psychologist	3.6
Residences (Youth Justice and Care and Protection) and Community Homes	Senior Residential Night Attendant	27.75
Residences (Youth Justice and Care and Protection) and Community Homes	Social Worker Residences	8.4
Residences (Youth Justice and Care and Protection) and Community Homes	Supervisor Night Attendant	15
Residences (Youth Justice and Care and Protection) and Community Homes	Supervisor Social Worker Youth Justice	1
Residences (Youth Justice and Care and Protection) and Community Homes	Team Administrator	1
Residences (Youth Justice and Care and Protection) and Community Homes	Team Leader Clinical Practice	7.62
Residences (Youth Justice and Care and Protection) and Community Homes	Team Leader Clinical Programmes	1

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Business Unit	Position Title	FTE
Residences (Youth Justice and Care and Protection) and Community Homes	Team Leader Group Home	5
Residences (Youth Justice and Care and Protection) and Community Homes	Team Leader Hillcrest Facility	1
Residences (Youth Justice and Care and Protection) and Community Homes	Team Leader Logistics	5
Residences (Youth Justice and Care and Protection) and Community Homes	Team Leader Operations	59
Residences (Youth Justice and Care and Protection) and Community Homes	Team Leader Support Services	9
Residences (Youth Justice and Care and Protection) and Community Homes	Whanau Engagement Worker	2
Service Delivery	Administration Support	1
Service Delivery	Advisor Business Operations	2
Service Delivery	Advisor Complaints	1
Service Delivery	Allied Support Worker	48.25
Service Delivery	Assistant Site Manager	2
Service Delivery	Business Manager	2
Service Delivery	Business Support Analyst	3
Service Delivery	Caregiver Recruitment and Support Manager - Auckland	1
Service Delivery	Caregiver Recruitment and Support Manager - Bay of Plenty	1
Service Delivery	Caregiver Recruitment and Support Manager - Canterbury	1
Service Delivery	Caregiver Recruitment and Support Manager - East Coast	1
Service Delivery	Caregiver Recruitment and Support Manager - Lower South Island	1
Service Delivery	Caregiver Recruitment and Support Manager - South Auckland	1
Service Delivery	Caregiver Recruitment and Support Manager - Taranaki/Manawatu	1
Service Delivery	Caregiver Recruitment and Support Manager - Te Tai Tokerau	1
Service Delivery	Caregiver Recruitment and Support Manager - Upper South Island	0.8
Service Delivery	Caregiver Recruitment and Support Manager - Waikato	1
Service Delivery	Caregiver Recruitment and Support Manager - Wellington	1
Service Delivery	Caregiver Recruitment and Support Operations Manager - North	1
Service Delivery	Caregiver Recruitment and Support Operations Manager - South	1

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Business Unit	Position Title	FTE
Service Delivery	Client Support Specialist	22.38
Service Delivery	Client Support Team Leader	3
Service Delivery	Clinical Supervisor RYOP	2
Service Delivery	Contact Access Supervisor PVH	1
Service Delivery	Contact Centre Administration Team Leader	1
Service Delivery	Contact Centre Administrator	2
Service Delivery	Coordinator Care & Protection	98.17
Service Delivery	Coordinator - Regional	4
Service Delivery	Coordinator Rapid Response	2
Service Delivery	Coordinator Youth Justice	95.4
Service Delivery	DCE Service Delivery	1
Service Delivery	Differential Response Coordinator	2
Service Delivery	Director Care Services	1
Service Delivery	Director Youth Justice Transformation	1
Service Delivery	Disability Services Liaison Tamaki Makaurau	1
Service Delivery	Dual Appointed Coordinator Youth Justice and Care and Protection	2
Service Delivery	Dual Warrant Coordinator YJ and Care and Protection	2
Service Delivery	Engagement Lead Māori	0.8
Service Delivery	Escort PVH	15
Service Delivery	Executive Assistant	17.13
Service Delivery	Executive Assistant to General Manager	2
Service Delivery	Executive Manager	13
Service Delivery	Executive Manager Region	1
Service Delivery	Family Engagement Worker	1
Service Delivery	Family Homes Manager	2
Service Delivery	Family Violence Response Specialist	15.36
Service Delivery	General Manager	1
Service Delivery	General Manager Business Operations	1
Service Delivery	General Manager Caregiver Recruitment and Support	1

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Business Unit	Position Title	FTE
Service Delivery	General Manager National Contact Centre	1
Service Delivery	General Manager Regional Services	1
Service Delivery	General Manager Transition Support Services	1
Service Delivery	HCN Specialist	16
Service Delivery	Hospital Liaison	18.2
Service Delivery	Information Services Specialist	7.6
Service Delivery	Intensive Therapy Caseworker RYOP	8
Service Delivery	Intern Psychologist	1.6
Service Delivery	Kaiarahi	1
Service Delivery	Kairaranga A Whanau	47.8
Service Delivery	Kairaranga Team Leader	1
Service Delivery	Kaitakawaenga	1
Service Delivery	Lead Advisor International Child Protection	1
Service Delivery	Lead Advisor Operational Issues	1
Service Delivery	Manager Administration Services	4
Service Delivery	Manager Business Implementation and Support	1
Service Delivery	Manager Business Support	1
Service Delivery	Manager Clinical Services	4
Service Delivery	Manager High and Complex Needs	1
Service Delivery	Manager International Child Protection	1
Service Delivery	Manager Operational Issues	1
Service Delivery	Manager Operational Performance	1
Service Delivery	Manager Practice Support	1
Service Delivery	Manager Service Delivery	3
Service Delivery	Manager Specialised Teams Tamaki Makaurau	1
Service Delivery	Manager Specialist Services	1
Service Delivery	Manager Youth Justice Services Support	1
Service Delivery	Mental Health Liaison	1
Service Delivery	National Manager High Needs Care and Support Services	1

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Business Unit	Position Title	FTE
Service Delivery	National Manager Intercountry and Domestic Adoption Services	1
Service Delivery	NCCC Liaison	1
Service Delivery	Pasifika Engagement Advisor	2
Service Delivery	Personal Assistant	6.79
Service Delivery	Placement and Resources Manager	1
Service Delivery	Practice Advisor Adoption Service	1
Service Delivery	Practice Advisor Caregiver Recruitment and Support	2
Service Delivery	Practice Leader	68.35
Service Delivery	Practice Leader Adoptions	1
Service Delivery	Practice Leader Contact Centre	6
Service Delivery	Principal Advisor	8
Service Delivery	Principal Advisor Disability	1
Service Delivery	Principal Advisor Transition Support Services	1
Service Delivery	Principal Advisor Victim Engagement and Participation	1
Service Delivery	Programme Manager	3
Service Delivery	Programme Manager Delivery Workstream	1
Service Delivery	Programme Manager Service Delivery	1
Service Delivery	Project Manager	2
Service Delivery	Psychologist	36.9
Service Delivery	Regional Administrator	21.74
Service Delivery	Regional Adoption Service Manager Central	0.9
Service Delivery	Regional Adoption Service Manager North	1
Service Delivery	Regional Adoption Service Manager South	1
Service Delivery	Regional Change Lead	1
Service Delivery	Regional Disability Advisor	8
Service Delivery	Regional Manager Bay of Plenty	1
Service Delivery	Regional Manager Canterbury	1
Service Delivery	Regional Manager Central Auckland	1
Service Delivery	Regional Manager East Coast	1

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Business Unit	Position Title	FTE
Service Delivery	Regional Manager South Auckland	1
Service Delivery	Regional Manager Taranaki Manawatu	1
Service Delivery	Regional Manager Upper South Island	1
Service Delivery	Regional Manager Waikato	1
Service Delivery	Regional Manager Wellington	1
Service Delivery	Regional Manager Y J Te Tai Tokerau and Auckland	1
Service Delivery	Regional Manager Youth Justice South Island	1
Service Delivery	Regional Manager Youth Justice Waikato and Bay of Plenty	1
Service Delivery	Regional Māori Practice Coach	6
Service Delivery	Regional Operations Specialist	13.4
Service Delivery	Regional Placement & Resources Coordinator	15
Service Delivery	Resource Assistant Youth Court	8
Service Delivery	Resource Worker	1
Service Delivery	Secondment to External Agency	4
Service Delivery	Senior Administration HCN	1
Service Delivery	Senior Administration Support	1
Service Delivery	Senior Advisor	1
Service Delivery	Senior Advisor Business Improvement	1
Service Delivery	Senior Advisor Business Operations	7.69
Service Delivery	Senior Advisor Education and Health	10.74
Service Delivery	Senior Advisor - High Needs National Care and Support Services Team	3
Service Delivery	Senior Advisor Intelligence	1
Service Delivery	Senior Advisor Intercountry Adoption	3
Service Delivery	Senior Advisor International Child Protection	2
Service Delivery	Senior Advisor Iwi and Māori Engagement	2
Service Delivery	Senior Advisor Learning Design	1
Service Delivery	Senior Advisor Operational Issues	1
Service Delivery	Senior Advisor Operations	1

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Business Unit	Position Title	FTE
Service Delivery	Senior Advisor Residential and High Needs Services	6
Service Delivery	Senior Advisor Transition Support Services	2.9
Service Delivery	Senior Advisor Youth Justice	5
Service Delivery	Senior Analyst Transition Support Services	2
Service Delivery	Senior Business Analyst	2
Service Delivery	Senior Executive Assistant	1
Service Delivery	Senior Practitioner	326.8
Service Delivery	Senior Practitioner Adoptions	22.6
Service Delivery	Senior Practitioner Caregiver	50.3
Service Delivery	Senior Project Manager	2
Service Delivery	Service Manager	2
Service Delivery	Site Manager	60
Service Delivery	Social Worker	791.31
Service Delivery	Social Worker Adoptions	8.68
Service Delivery	Social Worker Care & Protection	37.18
Service Delivery	Social Worker Caregiver	67.8
Service Delivery	Social Worker Youth Justice	88.75
Service Delivery	Specialist Child Interviewer	17.98
Service Delivery	Supervisor	85.42
Service Delivery	Supervisor Adoptions	7.83
Service Delivery	Supervisor Caregiver	25
Service Delivery	Supervisor Social Worker	161.12
Service Delivery	Supervisor Social Worker Youth Justice	39.94
Service Delivery	Supervisor Specialist Child Interviewer	2.44
Service Delivery	Supervisor Youth Court	7
Service Delivery	Tamaki Makaurau Placement and Resources Manager	1
Service Delivery	Team Administrator - International Child Protection Unit and Intercountry Adoption Team	1
Service Delivery	Team Leader Family Group Conferences	23

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Business Unit	Position Title	FTE
Service Delivery	Team Leader Intercountry Adoption	1
Service Delivery	Team Leader Professional Practice HCN	1.9
Service Delivery	Team Leader Psychologist	7.25
Service Delivery	Team Leader Regional Disability	1
Service Delivery	Team Leader Transition	1
Service Delivery	Therapist	4.2
Service Delivery	Transition Advisor	5
Service Delivery	Transitional Associate DCE Services for Children & Families	1
Service Delivery	Workplace Administrator	318.24
Service Delivery	Workstream Lead	1
Service Delivery	Youth Justice Manager	21
Service Delivery	Youth Worker	74.8
System Leadership	Advisor Research and Knowledge Management	1
System Leadership	Advisor Treaty Response Unit	1
System Leadership	Analyst	2
System Leadership	Analyst / Developer	1
System Leadership	Analyst Analytics & Insights	1
System Leadership	Analyst Life Course and Systems Analytics	1
System Leadership	Business Support Analyst	1
System Leadership	Chief Advisor System Leadership	1
System Leadership	Data Product Developer	4
System Leadership	DCE System Leadership	1
System Leadership	Director Special Projects	2
System Leadership	Director Treaty Response	1
System Leadership	Executive Assistant	2
System Leadership	FGC Lead Youth Crime Task Force	1
System Leadership	General Manager	1
System Leadership	General Manager Policy	1
System Leadership	Graduate Policy Analyst	7

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Business Unit	Position Title	FTE
System Leadership	Head of Strategy & Performance	1
System Leadership	Lead Advisor Research and Survey Design	1
System Leadership	Lead Developer	2
System Leadership	Manager Analytics & Insights	1
System Leadership	Manager Evaluation and Insights	1
System Leadership	Manager Life Course and Systems Analytics	1
System Leadership	Manager Organisational Strategy and Performance	1
System Leadership	Manager Performance Applications and Innovation	1
System Leadership	Manager Performance Hub	1
System Leadership	Manager Social Research and Analysis	1
System Leadership	Manager Youth Intelligence	1
System Leadership	Policy Analyst	14
System Leadership	Policy Manager	3
System Leadership	Principal Advisor	0.8
System Leadership	Principal Advisor Organisational Strategy and Performance	1
System Leadership	Principal Advisor Research & Evaluation	4
System Leadership	Principal Advisor Treaty Response Unit	1
System Leadership	Principal Advisor Youth Justice System Development	1
System Leadership	Principal Analyst	9.7
System Leadership	Principal Analyst Māori – Performance Hub	1
System Leadership	Senior Advisor	1.8
System Leadership	Senior Advisor Business Support	2
System Leadership	Senior Advisor Treaty Response	1
System Leadership	Senior Analyst	16.65
System Leadership	Senior Analyst - Analytics & Insights	4.53
System Leadership	Senior Analyst Family and Sexual Violence	1
System Leadership	Senior Analyst Insights and Measurement Quality	2
System Leadership	Senior Analyst Life Course and Systems Analytics	3.32
System Leadership	Senior Analyst Performance Hub	2.8

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Business Unit	Position Title	FTE
System Leadership	Senior Data Product Developer	5
System Leadership	Senior Executive Assistant	1
System Leadership	Senior Policy Analyst	11.69
System Leadership	Youth Crime Task Force Lead	1
Transformation	Business Analyst	1
Transformation	Change Portfolio Manager	1
Transformation	Change Resourcing Manager	1
Transformation	Chief Advisor	1
Transformation	Coordinator Change Resourcing	1
Transformation	Director Transformation Advisory Board Secretariat	1
Transformation	EDAP Solutions, Product Owner, Data and Reporting	1
Transformation	Engagement and Implementation Strategy Manager	3
Transformation	Lead Designer	1
Transformation	People Leader Change	2
Transformation	Principal Advisor	3
Transformation	Principal Advisor Governance Assurance & Benefits Management	1
Transformation	Principal Advisor OTAP	1
Transformation	Principal Advisor Transformation Programme	1
Transformation	Programme Coordinator	1
Transformation	Programme Manager	7.8
Transformation	Project Coordinator	11
Transformation	Project Manager	3
Transformation	Senior Advisor Future Direction Plan	1
Transformation	Senior Business Analyst	2
Transformation	Senior Change Manager	1
Transformation	Senior Project Manager	2
Transformation	Strategic Communications Partner	1
Transformation	Strategic HR Change Partner	1
Total FTE positions as at 30 September 2023		5144

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FTE Positions in Oranga Tamariki as at 28 February 2025.

Business Unit	Position Title	FTE
Chief Social Worker and Professional Practice	Chief Advisor - Office of the DCE	1
Chief Social Worker and Professional Practice	Deputy Chief Social Worker	1
Chief Social Worker and Professional Practice	E-Learning Designer	2
Chief Social Worker and Professional Practice	Executive Assistant	1
Chief Social Worker and Professional Practice	General Manager Practice	1
Chief Social Worker and Professional Practice	Lead Advisor Care & Protection Practice	1
Chief Social Worker and Professional Practice	Lead Advisor Disability Practice	1
Chief Social Worker and Professional Practice	Lead Advisor Māori Practice	1
Chief Social Worker and Professional Practice	Lead Advisor Pacific Practice	1
Chief Social Worker and Professional Practice	Lead Advisor Residential Care Practice	1
Chief Social Worker and Professional Practice	Lead Advisor Youth Justice Practice	1
Chief Social Worker and Professional Practice	Lead Content Designer	1
Chief Social Worker and Professional Practice	Learning Facilitator	6
Chief Social Worker and Professional Practice	LMS Lead Specialist	1
Chief Social Worker and Professional Practice	LMS Specialist	2
Chief Social Worker and Professional Practice	Manager Care and Practice Standards Assurance	1
Chief Social Worker and Professional Practice	Manager Learning Delivery	1
Chief Social Worker and Professional Practice	Manager Learning Design	1
Chief Social Worker and Professional Practice	Manager Practice Development	1
Chief Social Worker and Professional Practice	Manager Practice Enablers	1
Chief Social Worker and Professional Practice	Manager QPI Methodology and Insights	1
Chief Social Worker and Professional Practice	Manager Regional Practice Quality	2
Chief Social Worker and Professional Practice	Manager Residential Care Practice	1
Chief Social Worker and Professional Practice	National Advisor FGC Practice	1
Chief Social Worker and Professional Practice	National Manager Professional Learning and Development	1
Chief Social Worker and Professional Practice	National Manager Quality Practice Improvement	1

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Chief Social Worker and Professional Practice	National Policy and Practice Designer	2
Chief Social Worker and Professional Practice	National Practice Advisor	2
Chief Social Worker and Professional Practice	Pathways and Curriculum Lead	1
Chief Social Worker and Professional Practice	Poutaki Māori Learning	1
Chief Social Worker and Professional Practice	Practice Advisor Adoption Service	1
Chief Social Worker and Professional Practice	Practice Advisor Caregiver Recruitment and Support	2
Chief Social Worker and Professional Practice	Programme Coordinator	2
Chief Social Worker and Professional Practice	Quality Lead	5
Chief Social Worker and Professional Practice	Regional Learning Advisor	6
Chief Social Worker and Professional Practice	Regional Practice Advisor	3
Chief Social Worker and Professional Practice	Residence Learning Advisor	1
Chief Social Worker and Professional Practice	Senior Advisor Caregiver Information Systems	1
Chief Social Worker and Professional Practice	Senior Advisor Design and Policy	6
Chief Social Worker and Professional Practice	Senior Advisor Frontline Technology Systems	1
Chief Social Worker and Professional Practice	Senior Advisor Practice Enablers	2
Chief Social Worker and Professional Practice	Senior Analyst Quality Systems	4
Chief Social Worker and Professional Practice	Senior Executive Assistant	1
Chief Social Worker and Professional Practice	Senior Learning Designer	4
Chief Social Worker and Professional Practice	Senior Māori Practice Advisor	4
Chief Social Worker and Professional Practice	Senior Pacific Practice Advisor	2
Chief Social Worker and Professional Practice	Senior Practice Quality Advisor	9
Enabling Communities and Investment	Advisor Contracting Services & Support	2
Enabling Communities and Investment	Advisor Disability Strategy	1
Enabling Communities and Investment	Advisor Planning and Reporting	2
Enabling Communities and Investment	Advisor Tamariki and Rangatahi Voice	1
Enabling Communities and Investment	Business Analyst	1
Enabling Communities and Investment	Chief Advisor - Office of the DCE	1
Enabling Communities and Investment	Client Support Specialist	1
Enabling Communities and Investment	Contract Developer	2
Enabling Communities and Investment	Data Administrator	1

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Enabling Communities and Investment	Engagement Lead	5
Enabling Communities and Investment	Executive Assistant	1
Enabling Communities and Investment	General Manager Commissioning and Investment	1
Enabling Communities and Investment	General Manager Māori Partnerships & Communities	1
Enabling Communities and Investment	General Manager Voices	1
Enabling Communities and Investment	Lead Advisor	1
Enabling Communities and Investment	Lead Designer	1
Enabling Communities and Investment	Lead Procurement Specialist	1
Enabling Communities and Investment	Lead Service Specifications Specialist	1
Enabling Communities and Investment	Manager Contract Monitoring and Compliance	1
Enabling Communities and Investment	Manager Contracts	1
Enabling Communities and Investment	Manager Disability	1
Enabling Communities and Investment	Manager Insights and Engagement	1
Enabling Communities and Investment	Manager Māori Partnerships & Communities	1
Enabling Communities and Investment	Manager Pacific	1
Enabling Communities and Investment	Manager Planning Funding and Procurement	1
Enabling Communities and Investment	Manager Service Design	1
Enabling Communities and Investment	Manager Te Aorerekura	1
Enabling Communities and Investment	National Manager Transition Support Services	1
Enabling Communities and Investment	Principal Advisor Commissioning	1
Enabling Communities and Investment	Principal Advisor Transition Support Services	1
Enabling Communities and Investment	Procurement Graduate	1
Enabling Communities and Investment	Programme Manager	1
Enabling Communities and Investment	Project Coordinator	1
Enabling Communities and Investment	Quality Lead PFO	3
Enabling Communities and Investment	Regional Quality Lead	3
Enabling Communities and Investment	Senior Advisor Child Centred Engagement	2
Enabling Communities and Investment	Senior Advisor Contracting Services and Support	3
Enabling Communities and Investment	Senior Advisor Disability	1
Enabling Communities and Investment	Senior Advisor Disability Strategy	1

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Enabling Communities and Investment	Senior Advisor Disability Voices	1
Enabling Communities and Investment	Senior Advisor Pacific	2
Enabling Communities and Investment	Senior Advisor Planning	1
Enabling Communities and Investment	Senior Advisor Rainbow Voices	1
Enabling Communities and Investment	Senior Advisor Sector Engagement	1
Enabling Communities and Investment	Senior Advisor Te Aorerekura	1
Enabling Communities and Investment	Senior Advisor Transition Support Services	2
Enabling Communities and Investment	Senior Advisor Voices Insights	2
Enabling Communities and Investment	Senior Analyst Transition Support Services	1
Enabling Communities and Investment	Senior Business Analyst	3
Enabling Communities and Investment	Senior Contracts Advisor	1
Enabling Communities and Investment	Senior Executive Assistant	1
Enabling Communities and Investment	Senior Procurement Specialist	2
Enabling Communities and Investment	Senior Reporting Analyst	1
Enabling Communities and Investment	Senior Service Designer	2
Enabling Communities and Investment	Senior Service Designer - Community Led Practice	1
Enabling Communities and Investment	Senior Visual Designer	1
Enabling Communities and Investment	Service Designer	2
Enabling Communities and Investment	Service Manager	2
Enabling Communities and Investment	Systems Support & Administrator	1
Enabling Communities and Investment	Team Leader National Providers	1
Enabling Communities and Investment	Team Leader Transition	1
Enabling Communities and Investment	Transition Advisor	5
Enabling Communities and Investment	Visual Designer	1
Enabling Communities and Investment	Whānau Voice Lead	1
Office of the Chief Executive	Advisor Design	1
Office of the Chief Executive	Chief Advisor Child Protection Investigations Unit	1
Office of the Chief Executive	Chief Media Advisor	1
Office of the Chief Executive	Chief Social Worker DCE Professional Practice	1
Office of the Chief Executive	Communications Advisor	2

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Office of the Chief Executive	DCE Enabling Communities & Investment	1
Office of the Chief Executive	DCE People Culture & Enabling Services	1
Office of the Chief Executive	DCE System Leadership	1
Office of the Chief Executive	DCE Tamariki & Whānau Services	1
Office of the Chief Executive	DCE Youth Justice Services and Residential Care	1
Office of the Chief Executive	Director Child Protection Investigation Unit	1
Office of the Chief Executive	Director Communications and Media	1
Office of the Chief Executive	Director Risk and Internal Assurance	1
Office of the Chief Executive	Executive Assistant	1
Office of the Chief Executive	Executive Manager to Chief Executive	1
Office of the Chief Executive	Forensic Data Analyst	1
Office of the Chief Executive	General Manager Office of the Chief Executive	1
Office of the Chief Executive	Investigations Manager	1
Office of the Chief Executive	Manager Content and Channels	1
Office of the Chief Executive	Manager Organisational Communications	1
Office of the Chief Executive	Media Advisor	2
Office of the Chief Executive	Principal Advisor	1
Office of the Chief Executive	Principal Advisor Assurance	1
Office of the Chief Executive	Principal Advisor Fraud and Integrity	1
Office of the Chief Executive	Principal Advisor Risk	1
Office of the Chief Executive	Principal Chief Executive Advisor	3
Office of the Chief Executive	Private Secretary	3
Office of the Chief Executive	Risk and Assurance Coordinator	1
Office of the Chief Executive	Senior Advisor Assurance	1
Office of the Chief Executive	Senior Advisor Design	1
Office of the Chief Executive	Senior Advisor Fraud and Integrity	1
Office of the Chief Executive	Senior Advisor Risk	1
Office of the Chief Executive	Senior Communications Advisor	4
Office of the Chief Executive	Senior Events and Engagement Advisor	1
Office of the Chief Executive	Senior Internal Communications Advisor	1

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Office of the Chief Executive	Senior Māori Communications Advisor	1
Office of the Chief Executive	Senior Media Advisor	2
Office of the Chief Executive	Senior Video Content Producer	1
Office of the Chief Executive	Senior Web Advisor	1
Office of the Chief Executive	Social Media & Web Advisor	1
Office of the Chief Executive	Tumu Tikanga	1
People Culture and Enabling Services	Accounts Assistant	1
People Culture and Enabling Services	Advisor Health and Safety	2
People Culture and Enabling Services	Advisor Security	1
People Culture and Enabling Services	Advisor Te Hāpai Ō	1
People Culture and Enabling Services	Business Analysis Practice Lead	1
People Culture and Enabling Services	Change Management Practice Lead	1
People Culture and Enabling Services	Change Programme Manager	1
People Culture and Enabling Services	Chief Advisor - Office of the DCE	1
People Culture and Enabling Services	Chief Architect	1
People Culture and Enabling Services	Chief Financial Officer	1
People Culture and Enabling Services	Chief Information Security Officer	1
People Culture and Enabling Services	Chief Technology Officer	1
People Culture and Enabling Services	Cloud Systems Specialist	1
People Culture and Enabling Services	Coordination Practice Lead	1
People Culture and Enabling Services	Credit Card Controller	1
People Culture and Enabling Services	Data Administrator	1
People Culture and Enabling Services	Director Employment Relations and Remuneration	1
People Culture and Enabling Services	Director People Culture and High Performance	1
People Culture and Enabling Services	Director Talent Acquisition	1
People Culture and Enabling Services	Director Te Hāpai Ō Cultural Capability	1
People Culture and Enabling Services	Director Workforce Management	1
People Culture and Enabling Services	EDAP Solutions Product Owner Data and Reporting	1
People Culture and Enabling Services	Emergency Management and Business Continuity Advisor	1
People Culture and Enabling Services	Emergency Management Lead	1

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People Culture and Enabling Services	Employment Relations Advisor	2
People Culture and Enabling Services	Employment Relations Manager	1
People Culture and Enabling Services	Enterprise Architect	2
People Culture and Enabling Services	Executive Assistant	2
People Culture and Enabling Services	Facilities Coordinator	1
People Culture and Enabling Services	Facilities Management Officer	5
People Culture and Enabling Services	Finance Business Partner	4
People Culture and Enabling Services	Financial Accountant	2
People Culture and Enabling Services	Financial Controller	1
People Culture and Enabling Services	Financial Services Administrator	20
People Culture and Enabling Services	Fleet Analyst	1
People Culture and Enabling Services	Fleet Lead	1
People Culture and Enabling Services	General Manager People and High Performance	1
People Culture and Enabling Services	Head of Enterprise Portfolio Management Office	1
People Culture and Enabling Services	Head of Health Safety and Security	1
People Culture and Enabling Services	Head of Infrastructure	1
People Culture and Enabling Services	Health and Safety Specialist	1
People Culture and Enabling Services	HR Analyst	1
People Culture and Enabling Services	HR Coordinator	8
People Culture and Enabling Services	HR Services Manager	1
People Culture and Enabling Services	Industrial Relations Advisor	1
People Culture and Enabling Services	Information Security Advisor	2
People Culture and Enabling Services	Infrastructure Manager	1
People Culture and Enabling Services	IT Security Manager	1
People Culture and Enabling Services	Lead Health Safety and Security	2
People Culture and Enabling Services	Lead Technical Delivery Manager	1
People Culture and Enabling Services	Learning and Development Advisor	1
People Culture and Enabling Services	Lease Specialist	2
People Culture and Enabling Services	LMS Specialist	1
People Culture and Enabling Services	Management Accountant	8

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People Culture and Enabling Services	Manager Benefits Change and Reporting	1
People Culture and Enabling Services	Manager Change Engagement	1
People Culture and Enabling Services	Manager Commercial and Digital Procurement	1
People Culture and Enabling Services	Manager Digital Assurance	1
People Culture and Enabling Services	Manager Digital Commercial Partnering	1
People Culture and Enabling Services	Manager Digital Strategy & Performance	1
People Culture and Enabling Services	Manager Finance Business Partners	1
People Culture and Enabling Services	Manager Finance Special Projects	1
People Culture and Enabling Services	Manager Financial Services	1
People Culture and Enabling Services	Manager FMIS	1
People Culture and Enabling Services	Manager Health and Safety	1
People Culture and Enabling Services	Manager HR Reporting & Analytics	1
People Culture and Enabling Services	Manager HRIS and Applications Support	1
People Culture and Enabling Services	Manager Leadership Development and Engagement	1
People Culture and Enabling Services	Manager People and High Performance	4
People Culture and Enabling Services	Manager Programme Delivery	1
People Culture and Enabling Services	Manager Project Capability	1
People Culture and Enabling Services	Manager Security	1
People Culture and Enabling Services	Manager Strategic Finance	1
People Culture and Enabling Services	Manager Wellbeing	1
People Culture and Enabling Services	National Convenor	1
People Culture and Enabling Services	National Director Infrastructure Operations	1
People Culture and Enabling Services	National Office Facilities and Cultural Support Coordinator	1
People Culture and Enabling Services	Payroll Advisor	2
People Culture and Enabling Services	Payroll Coordinator	4
People Culture and Enabling Services	Payroll Manager	1
People Culture and Enabling Services	People and Performance Partner	4
People Culture and Enabling Services	People Service Advisor	2
People Culture and Enabling Services	Portfolio Architect	3
People Culture and Enabling Services	Position Management Administrator	1

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People Culture and Enabling Services	Principal Advisor Investment	1
People Culture and Enabling Services	Principal Advisor Organisational Development	3
People Culture and Enabling Services	Principal Advisor Te Hāpai Ō	1
People Culture and Enabling Services	Principal Analyst Planning and Reporting	1
People Culture and Enabling Services	Product Owner	1
People Culture and Enabling Services	Programme change Lead	1
People Culture and Enabling Services	Programme Coordinator	2
People Culture and Enabling Services	Programme Manager	3
People Culture and Enabling Services	Project Accountant	1
People Culture and Enabling Services	Project Coordinator	6
People Culture and Enabling Services	Project Management Practice Lead	1
People Culture and Enabling Services	Project Manager	2
People Culture and Enabling Services	Property and Facilities Manager	7
People Culture and Enabling Services	Property and Facilities Manager - National	1
People Culture and Enabling Services	PSA Hinonga Māngai Māori National Rūnanga Convenor	1
People Culture and Enabling Services	Remuneration Lead	1
People Culture and Enabling Services	Remuneration Manager	1
People Culture and Enabling Services	Return to Work and Early Intervention Specialist	1
People Culture and Enabling Services	Return to Work and Injury Management Advisor	1
People Culture and Enabling Services	Security Operations Centre Lead	1
People Culture and Enabling Services	Security Specialist	1
People Culture and Enabling Services	Senior Advisor - Critical Risk Programme	1
People Culture and Enabling Services	Senior Advisor Emergency Management and Business Continuity	1
People Culture and Enabling Services	Senior Advisor Security	1
People Culture and Enabling Services	Senior Advisor Strategic Finance	1
People Culture and Enabling Services	Senior Advisor Te Hāpai Ō	2
People Culture and Enabling Services	Senior Analyst Benefits Change and Reporting	1
People Culture and Enabling Services	Senior Business Analys Health Safety and Security	1
People Culture and Enabling Services	Senior Change Manager	1
People Culture and Enabling Services	Senior Employment Relations Advisor	6

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People Culture and Enabling Services	Senior Executive Assistant	1
People Culture and Enabling Services	Senior Financial Accountant	2
People Culture and Enabling Services	Senior Financial Services Administrator	6
People Culture and Enabling Services	Senior HR Analyst	1
People Culture and Enabling Services	Senior HR Systems and Data Analyst	1
People Culture and Enabling Services	Senior Industrial Relations Advisor	1
People Culture and Enabling Services	Senior Information Security Advisor	4
People Culture and Enabling Services	Senior Organisational Development Advisor	2
People Culture and Enabling Services	Senior Payroll Advisor	5
People Culture and Enabling Services	Senior People and Performance Partner	6
People Culture and Enabling Services	Senior People Service Advisor	2
People Culture and Enabling Services	Senior Procurement Specialist	2
People Culture and Enabling Services	Senior Project Manager	7
People Culture and Enabling Services	Senior Service Management Advisor	1
People Culture and Enabling Services	Senior System Analyst Payroll	2
People Culture and Enabling Services	Senior Systems Analyst FMIS	1
People Culture and Enabling Services	Senior Systems Analyst HRIS	1
People Culture and Enabling Services	Senior Talent Partner	3
People Culture and Enabling Services	Senior Technical Business Analyst	3
People Culture and Enabling Services	Senior Technical Commercial Advisor	2
People Culture and Enabling Services	Senior Technical Delivery Manager	2
People Culture and Enabling Services	Service Portfolio Manager	3
People Culture and Enabling Services	Systems Analyst FMIS	2
People Culture and Enabling Services	Systems Analyst HRIS	2
People Culture and Enabling Services	Systems Lead	10
People Culture and Enabling Services	Systems Lead CYRAS	1
People Culture and Enabling Services	Systems Manager	2
People Culture and Enabling Services	Talent Acquisition - Data Systems and Insights	1
People Culture and Enabling Services	Talent Acquisition Lead - Performance and Sourcing	1
People Culture and Enabling Services	Talent Administrator	2

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People Culture and Enabling Services	Talent Advisor	8
People Culture and Enabling Services	Team Leader Financial Services	2
People Culture and Enabling Services	Team Leader HR Coordination	1
People Culture and Enabling Services	Team Leader Payroll Operations	1
People Culture and Enabling Services	Technical Business Analyst	7
People Culture and Enabling Services	Technical Commercial Advisor	1
People Culture and Enabling Services	Technical Integration Analyst	1
People Culture and Enabling Services	Technical Project Coordinator	3
People Culture and Enabling Services	Test Manager	1
People Culture and Enabling Services	Vetting Administrator	2
People Culture and Enabling Services	Wellbeing Advisor	2
System Leadership	Administration Support Customer Information Requests	5
System Leadership	Advisor Information Management	1
System Leadership	Advisor Intake and Assurance	4
System Leadership	Advisor Ministerial Services	5
System Leadership	Advisor Monitoring and Reviews	2
System Leadership	Advisor Privacy	1
System Leadership	Advisor Research and Knowledge Management	1
System Leadership	Analyst	2
System Leadership	Analyst Business Reporting	1
System Leadership	Assessor	60
System Leadership	Business Integration Lead	3
System Leadership	Capability Coach	5
System Leadership	Chief Advisor - Office of the DCE	1
System Leadership	Chief Legal Officer	1
System Leadership	Consulting Solicitor	1
System Leadership	Data Change Lead	1
System Leadership	Data Governance and Quality Standards Team Lead	1
System Leadership	Data Governance Lead	1
System Leadership	Data Manager	1

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System Leadership	Data Product Developer	4
System Leadership	Data Product Training Advisor	1
System Leadership	Data Solutions Team Lead	1
System Leadership	Delivery Excellence Team Lead	1
System Leadership	Director Advisory Board Secretariat	1
System Leadership	Director Regional Legal Services	1
System Leadership	Executive Assistant	3
System Leadership	General Manager External Monitoring & Reviews	1
System Leadership	General Manager Public Information and Ministerial Services	1
System Leadership	General Manager Strategy Insights and Performance	1
System Leadership	General Manager System Policy and Governance	1
System Leadership	Information Strategy Lead	1
System Leadership	Insights Manager	1
System Leadership	Inter-Agency Insights Lead	2
System Leadership	Intermediate Solicitor	29
System Leadership	Lead Advisor Claims	1
System Leadership	Lead Advisor Information Management	1
System Leadership	Lead Advisor Privacy	1
System Leadership	Lead Advisor Research and Survey Design	1
System Leadership	Lead Developer	2
System Leadership	Legal Manager National Office	2
System Leadership	Litigation Support Officer	22
System Leadership	Manager Childrens System	1
System Leadership	Manager Customer Information Requests	1
System Leadership	Manager External Monitoring & Reviews	1
System Leadership	Manager Feedback and Complaints	1
System Leadership	Manager Governance	1
System Leadership	Manager Information Management	1
System Leadership	Manager Ministerial Services	1
System Leadership	Ministerial Services Coordinator	1

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System Leadership	National Litigation Support Officer	1
System Leadership	National Police Liaison	1
System Leadership	Policy Advisor	11
System Leadership	Policy Manager	2
System Leadership	Practice Manager	1
System Leadership	Principal Advisor Business Planning	1
System Leadership	Principal Advisor Ministerial Advisory Board	1
System Leadership	Principal Advisor Ministerial Services	1
System Leadership	Principal Advisor Monitoring Relationships	1
System Leadership	Principal Advisor Organisational Strategy and Performance	1
System Leadership	Principal Advisor Research and Evaluation	2
System Leadership	Principal Advisor Reviews	1
System Leadership	Principal Advisor Victim Engagement and Participation	1
System Leadership	Principal Advisor Youth Justice System Development	1
System Leadership	Principal Analyst	1
System Leadership	Principal Analyst Māori - Performance Hub	1
System Leadership	Principal Policy Advisor	5
System Leadership	Principal Solicitor	1
System Leadership	Product Owner	1
System Leadership	Regional Insights Lead	3
System Leadership	Regional Legal Manager	6
System Leadership	Report Writer	1
System Leadership	Senior Advisor	4
System Leadership	Senior Advisor Claims	4
System Leadership	Senior Advisor Complaints Management	7
System Leadership	Senior Advisor Data Quality	1
System Leadership	Senior Advisor Early Resolution and Claims	6
System Leadership	Senior Advisor Education and Health	11
System Leadership	Senior Advisor Information Management	1
System Leadership	Senior Advisor Intake and Assurance	2

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System Leadership	Senior Advisor Ministerial Services	3
System Leadership	Senior Advisor Monitoring and Reviews	5
System Leadership	Senior Advisor Privacy	1
System Leadership	Senior Advisor Treaty Response	1
System Leadership	Senior Analyst	9
System Leadership	Senior Analyst Business Reporting	1
System Leadership	Senior Analyst Performance Hub	2
System Leadership	Senior Business Analyst	1
System Leadership	Senior Data Product Developer	3
System Leadership	Senior Executive Assistant	1
System Leadership	Senior Policy Advisor	6
System Leadership	Senior Solicitor	8
System Leadership	Senior Solicitor Litigation	15
System Leadership	Social Impact and Evaluations Manager	1
System Leadership	Social Impact and Evaluations Team Lead	1
System Leadership	Solicitor	21
System Leadership	Strategy Planning and Performance Manager	1
System Leadership	System Data Architecture Lead	1
System Leadership	System Data Information Lead	1
System Leadership	System Insights Lead	2
System Leadership	System Relationship Lead	1
System Leadership	Team Leader Complaint Management	1
System Leadership	Team Leader Customer Information Requests	7
System Leadership	Team Leader Early Resolution and Claims	1
System Leadership	Team Leader Intake and Assurance	1
Tamariki and Whānau Services	Advisor Business Operations	3
Tamariki and Whānau Services	Advisor Enabling Communities and Investment	36
Tamariki and Whānau Services	Allied Support Worker	26
Tamariki and Whānau Services	Business Support Analyst	3
Tamariki and Whānau Services	Care Home Facilities Coordinator	1

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Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - Auckland	1
Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - Bay of Plenty	1
Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - Canterbury	1
Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - East Coast	1
Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - Lower South Island	1
Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - South Auckland	1
Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - Taranaki/Manawatu	1
Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - Te Tai Tokerau	1
Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - Upper South Island	1
Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - Waikato	1
Tamariki and Whānau Services	Caregiver Recruitment and Support Manager - Wellington	1
Tamariki and Whānau Services	Chief Advisor - Office of the DCE	1
Tamariki and Whānau Services	Client Support Specialist	17
Tamariki and Whānau Services	Client Support Team Leader	3
Tamariki and Whānau Services	Contact Centre Administration Team Leader	1
Tamariki and Whānau Services	Contact Centre Administrator	2
Tamariki and Whānau Services	Coordinator Care & Protection	101
Tamariki and Whānau Services	Coordinator Youth Justice	1
Tamariki and Whānau Services	Delivery Advisor Operational Support	11
Tamariki and Whānau Services	Dual Warrant Coordinator YJ and Care and Protection	1
Tamariki and Whānau Services	Executive Assistant	6
Tamariki and Whānau Services	Family Engagement Worker	1
Tamariki and Whānau Services	Family Violence Response Specialist	15
Tamariki and Whānau Services	General Manager Health & Clinical Services	1
Tamariki and Whānau Services	General Manager Operations Delivery & Enablement	1
Tamariki and Whānau Services	HCN Specialist	14
Tamariki and Whānau Services	Hospital Liaison	17
Tamariki and Whānau Services	Information Services Specialist	10

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Tamariki and Whānau Services	Intern Psychologist	1
Tamariki and Whānau Services	Kaiarahi	1
Tamariki and Whānau Services	Kairaranga A Whanau	48
Tamariki and Whānau Services	Kairaranga Team Leader	1
Tamariki and Whānau Services	Kaitakawaenga	1
Tamariki and Whānau Services	Lead Advisor International Child Protection	1
Tamariki and Whānau Services	Manager Administration Services	2
Tamariki and Whānau Services	Manager Business Support	1
Tamariki and Whānau Services	Manager Clinical Services	3
Tamariki and Whānau Services	Manager High and Complex Needs Interagency	1
Tamariki and Whānau Services	Manager Intercountry and Domestic Adoption Services	1
Tamariki and Whānau Services	Manager International Child Protection	1
Tamariki and Whānau Services	Manager National Support Services	1
Tamariki and Whānau Services	Manager Pacific Tamaki Makaurau	1
Tamariki and Whānau Services	Manager Practice Support	1
Tamariki and Whānau Services	Manager Service Delivery	3
Tamariki and Whānau Services	Manager Specialised Teams Tamaki Makaurau	1
Tamariki and Whānau Services	Manager Specialist Services	1
Tamariki and Whānau Services	Mental Health Liaison	3
Tamariki and Whānau Services	National Clinical Lead	1
Tamariki and Whānau Services	National Commissioner North	1
Tamariki and Whānau Services	National Commissioner South	1
Tamariki and Whānau Services	National Manager Contact Centre	1
Tamariki and Whānau Services	National Manager High Needs Services	1
Tamariki and Whānau Services	National Manager Specialist Services	1
Tamariki and Whānau Services	Pasifika Engagement Advisor	1
Tamariki and Whānau Services	Personal Assistant	6
Tamariki and Whānau Services	Placement and Resources Manager	1
Tamariki and Whānau Services	Practice Leader	65
Tamariki and Whānau Services	Practice Leader Adoptions	1

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Tamariki and Whānau Services	Practice Leader Contact Centre	6
Tamariki and Whānau Services	Principal Advisor	2
Tamariki and Whānau Services	Principal Advisor Disability	1
Tamariki and Whānau Services	Principal Advisor Operational Support	1
Tamariki and Whānau Services	Psychologist	43
Tamariki and Whānau Services	Refugee and Migrant Liaison Social Worker	1
Tamariki and Whānau Services	Regional Administrator	21
Tamariki and Whānau Services	Regional Adoption Service Manager Central	1
Tamariki and Whānau Services	Regional Adoption Service Manager North	1
Tamariki and Whānau Services	Regional Adoption Service Manager South	1
Tamariki and Whānau Services	Regional Commissioner Auckland North West and Central	1
Tamariki and Whānau Services	Regional Commissioner Auckland South	1
Tamariki and Whānau Services	Regional Commissioner Canterbury and Lower South	1
Tamariki and Whānau Services	Regional Commissioner East Coast	1
Tamariki and Whānau Services	Regional Commissioner Taranaki and Manawatu	1
Tamariki and Whānau Services	Regional Commissioner Te Tai Tokerau	1
Tamariki and Whānau Services	Regional Commissioner Waikato and Bay of Plenty	1
Tamariki and Whānau Services	Regional Commissioner Wellington and Upper South	1
Tamariki and Whānau Services	Regional Cultural Advisor Pacific	4
Tamariki and Whānau Services	Regional Disability Advisor	11
Tamariki and Whānau Services	Regional Placement & Resources Coordinator	15
Tamariki and Whānau Services	Senior Administration HCN	1
Tamariki and Whānau Services	Senior Administration Support	1
Tamariki and Whānau Services	Senior Advisor Business Operations	3
Tamariki and Whānau Services	Senior Advisor Intercountry Adoption	3
Tamariki and Whānau Services	Senior Advisor International Child Protection	2
Tamariki and Whānau Services	Senior Advisor Residential and High Needs Services	9
Tamariki and Whānau Services	Senior Advisor Youth Justice	3
Tamariki and Whānau Services	Senior Executive Assistant	3
Tamariki and Whānau Services	Senior Practitioner	257

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Tamariki and Whānau Services	Senior Practitioner Adoptions	22
Tamariki and Whānau Services	Senior Practitioner Caregiver	55
Tamariki and Whānau Services	Service Manager	8
Tamariki and Whānau Services	Site Manager	56
Tamariki and Whānau Services	Social Worker	879
Tamariki and Whānau Services	Social Worker Adoptions	13
Tamariki and Whānau Services	Social Worker Care & Protection	39
Tamariki and Whānau Services	Social Worker Caregiver	68
Tamariki and Whānau Services	Social Worker Youth Justice	3
Tamariki and Whānau Services	Specialist Child Interviewer	20
Tamariki and Whānau Services	Supervisor	91
Tamariki and Whānau Services	Supervisor Adoptions	8
Tamariki and Whānau Services	Supervisor Caregiver	25
Tamariki and Whānau Services	Supervisor Social Worker	162
Tamariki and Whānau Services	Supervisor Specialist Child Interviewer	4
Tamariki and Whānau Services	Tamaki Makaurau Placement and Resources Manager	1
Tamariki and Whānau Services	Team Leader Family Group Conferences	10
Tamariki and Whānau Services	Team Leader Intercountry Adoption	1
Tamariki and Whānau Services	Team Leader Professional Practice HCN	2
Tamariki and Whānau Services	Team Leader Psychologist	9
Tamariki and Whānau Services	Team Leader Regional Disability	1
Tamariki and Whānau Services	Therapist	5
Tamariki and Whānau Services	Workplace Administrator	271
Tamariki and Whānau Services	Youth Worker	39
Youth Justice Services and Residential Care	Allied Support Worker	3
Youth Justice Services and Residential Care	Assessment Lead	1
Youth Justice Services and Residential Care	Bail and Remand Homes Lead	1
Youth Justice Services and Residential Care	Case Leader Residential Services	29
Youth Justice Services and Residential Care	Chief Advisor - Office of the DCE	1
Youth Justice Services and Residential Care	Clinical Supervisor RYOP	2

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Youth Justice Services and Residential Care	Community Homes Lead	1
Youth Justice Services and Residential Care	Community Residential Home Lead	1
Youth Justice Services and Residential Care	Community Residential Services Manager	1
Youth Justice Services and Residential Care	Coordinator Care & Protection	1
Youth Justice Services and Residential Care	Coordinator Youth Justice	93
Youth Justice Services and Residential Care	Director of Youth Justice Change	1
Youth Justice Services and Residential Care	Domestic Worker	12
Youth Justice Services and Residential Care	Dual Appointed Coordinator Youth Justice and Care and Protection	6
Youth Justice Services and Residential Care	Dual Warrant Coordinator YJ and Care and Protection	1
Youth Justice Services and Residential Care	Employment Coordinator	3
Youth Justice Services and Residential Care	Executive Assistant	1
Youth Justice Services and Residential Care	Family Engagement Worker	5
Youth Justice Services and Residential Care	Family Homes Manager	3
Youth Justice Services and Residential Care	Handyperson	4
Youth Justice Services and Residential Care	Intensive Therapy Caseworker RYOP	8
Youth Justice Services and Residential Care	Kaiarahi	6
Youth Justice Services and Residential Care	Kairaranga A Whanau	2
Youth Justice Services and Residential Care	Kaiwhakaako	2
Youth Justice Services and Residential Care	Kaiwhakahaere	1
Youth Justice Services and Residential Care	Kaiwhakatere	1
Youth Justice Services and Residential Care	Kaiwhakaue	4
Youth Justice Services and Residential Care	Manager Family and Community Homes	1
Youth Justice Services and Residential Care	Manager National Family Homes	1
Youth Justice Services and Residential Care	Manager Residence Operations	10
Youth Justice Services and Residential Care	Manager Residence Operations - Change Lead	1
Youth Justice Services and Residential Care	Manager Residential Services Care and Protection	1
Youth Justice Services and Residential Care	Manager Residential Services Youth Justice	1
Youth Justice Services and Residential Care	Military Academy Manager	1
Youth Justice Services and Residential Care	National Director Youth Justice Services and Residential Care	1

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Youth Justice Services and Residential Care	National Manager Youth Justice	2
Youth Justice Services and Residential Care	National Programmes Lead	1
Youth Justice Services and Residential Care	Night Assistant Supervised Group Home	3
Youth Justice Services and Residential Care	Night Care Worker	6
Youth Justice Services and Residential Care	Operations Manager	1
Youth Justice Services and Residential Care	Practice Leader	9
Youth Justice Services and Residential Care	Principal Advisor	1
Youth Justice Services and Residential Care	Principal Advisor Operational Support	1
Youth Justice Services and Residential Care	Principal Advisor Youth Justice System Development	1
Youth Justice Services and Residential Care	Programme Coordinator	6
Youth Justice Services and Residential Care	Quality Lead	5
Youth Justice Services and Residential Care	Rangatahi Mentor	5
Youth Justice Services and Residential Care	Residence Manager	6
Youth Justice Services and Residential Care	Residence Manager Korowai Manaaki	1
Youth Justice Services and Residential Care	Residential Administrator	30
Youth Justice Services and Residential Care	Residential Chef	10
Youth Justice Services and Residential Care	Residential Cook	12
Youth Justice Services and Residential Care	Residential Night Attendant	112
Youth Justice Services and Residential Care	Residential Quality Lead	2
Youth Justice Services and Residential Care	Residential Training Facilitator	2
Youth Justice Services and Residential Care	Residential Tutor Agricultural	2
Youth Justice Services and Residential Care	Residential Worker	1
Youth Justice Services and Residential Care	Residential Youth Worker	579
Youth Justice Services and Residential Care	Resource Assistant Youth Court	7
Youth Justice Services and Residential Care	Senior Advisor Care and Protection	1
Youth Justice Services and Residential Care	Senior Advisor Homes	2
Youth Justice Services and Residential Care	Senior Advisor Residences	1
Youth Justice Services and Residential Care	Senior Executive Assistant	1
Youth Justice Services and Residential Care	Senior Practitioner	60
Youth Justice Services and Residential Care	Senior Project Manager	1

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Youth Justice Services and Residential Care	Senior Psychologist	5
Youth Justice Services and Residential Care	Senior Residential Night Attendant	33
Youth Justice Services and Residential Care	Senior Residential Operations Advisor	2
Youth Justice Services and Residential Care	Social Worker	33
Youth Justice Services and Residential Care	Social Worker Residences	16
Youth Justice Services and Residential Care	Social Worker Youth Justice	90
Youth Justice Services and Residential Care	Supervisor	1
Youth Justice Services and Residential Care	Supervisor Night Attendant	14
Youth Justice Services and Residential Care	Supervisor Social Worker	4
Youth Justice Services and Residential Care	Supervisor Social Worker Youth Justice	41
Youth Justice Services and Residential Care	Supervisor Youth Court	8
Youth Justice Services and Residential Care	Team Leader Clinical Practice	7
Youth Justice Services and Residential Care	Team Leader Clinical Programmes	1
Youth Justice Services and Residential Care	Team Leader Family Group Conferences	12
Youth Justice Services and Residential Care	Team Leader Group Home	5
Youth Justice Services and Residential Care	Team Leader Hillcrest Facility	1
Youth Justice Services and Residential Care	Team Leader Logistics	5
Youth Justice Services and Residential Care	Team Leader Operations	56
Youth Justice Services and Residential Care	Team Leader Support Services	9
Youth Justice Services and Residential Care	Training Lead	1
Youth Justice Services and Residential Care	Whanau Engagement Worker	1
Youth Justice Services and Residential Care	Workforce Lead	1
Youth Justice Services and Residential Care	Workplace Administrator	47
Youth Justice Services and Residential Care	Youth Justice Manager	23
Youth Justice Services and Residential Care	Youth Justice Rapid Response Coordinator	2
Youth Justice Services and Residential Care	Youth Worker	26
Total FTE positions as at 25 February 2025:		5054

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The number of redundancies, disestablished positions, or unfilled roles (please specify in your response) since October 2023 to the date of this request, broken down of by department and job title

- A total of **584** permanent and fixed term roles have been disestablished since September 2023. This resulted in **252** redundancies.
- The details of the disestablished positions are listed in the table below by Business Unit and Position Title, with an indicator as to whether there was a redundancy associated with the disestablishment.

Business Unit	Position Title	Number of Disestablished Positions
Chief Social Worker	Chief Social Worker	1
Chief Social Worker	Director Engagement	1
Chief Social Worker	Director Social Work Strategy	1
Chief Social Worker	Principal Advisor	8
Chief Social Worker	Programme Manager	1
Chief Social Worker	Senior Advisor	1
Māori Partnerships and Communities	Advisor	1
Māori Partnerships and Communities	Advisor Community Development	1
Māori Partnerships and Communities	Advisor Investment Approach	1
Māori Partnerships and Communities	Advisor Partnering for Outcomes	27
Māori Partnerships and Communities	Commissioning and Contracts Specialist	2
Māori Partnerships and Communities	Commissioning Manager	4
Māori Partnerships and Communities	DCE Māori Partnerships & Communities	1
Māori Partnerships and Communities	General Manager Commissioning and Market Building	1
Māori Partnerships and Communities	General Manager Pacific	1
Māori Partnerships and Communities	General Manager Partnerships	1
Māori Partnerships and Communities	Lead Advisor Commissioning and Market Building	1
Māori Partnerships and Communities	Lead Advisor Voices of Whanau and Community	1

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Business Unit	Position Title	Number of Disestablished Positions
Māori Partnerships and Communities	Lead Visual Designer	1
Māori Partnerships and Communities	Manager Child Centred Engagement	1
Māori Partnerships and Communities	Manager Disability Strategy	1
Māori Partnerships and Communities	Manager Procurement	1
Māori Partnerships and Communities	Manager Sector Engagement	1
Māori Partnerships and Communities	Manager Voices Insights	1
Māori Partnerships and Communities	Manager Voices of Whanau and Community	1
Māori Partnerships and Communities	National Director Office of the DCE Māori Partnerships and Communities	1
Māori Partnerships and Communities	PfO Business Manager	1
Māori Partnerships and Communities	Principal Advisor	1
Māori Partnerships and Communities	Principal Advisor Pacific	2
Māori Partnerships and Communities	Regional Manager	4
Māori Partnerships and Communities	Regional Manager Te Tai Tokerau	1
Māori Partnerships and Communities	Reporting Manager	1
Māori Partnerships and Communities	Senior Advisor	2
Māori Partnerships and Communities	Senior Advisor Child Centred Engagement	1
Māori Partnerships and Communities	Senior Advisor Content and Engagement	1
Māori Partnerships and Communities	Senior Advisor Iwi and Māori Engagement	2
Māori Partnerships and Communities	Senior Advisor Operations	3
Māori Partnerships and Communities	Senior Advisor Pā Harakeke Family and Community	2
Māori Partnerships and Communities	Senior Advisor Transitions	3
Māori Partnerships and Communities	Senior Advisor Voices of Children and Young People	1
Māori Partnerships and Communities	Senior Advisor Voices of Whanau and Community	1
Māori Partnerships and Communities	Service Manager MPC	8
Māori Partnerships and Communities	Strengthening Family Coordinator	1
Māori Partnerships and Communities	Team Administrator	10
Māori Partnerships and Communities	Team Leader Pā Harakeke Family and Community	1
Office of the Chief Executive	Advisor	1

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Business Unit	Position Title	Number of Disestablished Positions
Office of the Chief Executive	Channels Advisor	1
Office of the Chief Executive	Channels and Marketing Manager	1
Office of the Chief Executive	Chief Advisor Disability	1
Office of the Chief Executive	Chief Advisor Pacific	1
Office of the Chief Executive	Chief Advisor Risk Assurance	1
Office of the Chief Executive	Chief Executive Advisor	2
Office of the Chief Executive	Communications Advisor	1
Office of the Chief Executive	Deputy Director Office of the CE	1
Office of the Chief Executive	Designer Motion	1
Office of the Chief Executive	Director Office of the Chief Executive	1
Office of the Chief Executive	Director Youth Engagement	1
Office of the Chief Executive	General Manager Communications	1
Office of the Chief Executive	Internal Communications Manager	1
Office of the Chief Executive	Lead Advisor	1
Office of the Chief Executive	Marketing Advisor	1
Office of the Chief Executive	Media Advisor	1
Office of the Chief Executive	Portfolio Communications Manager	1
Office of the Chief Executive	Principal Advisor Communications (Māori)	1
Office of the Chief Executive	Senior Advisor Channels	1
Office of the Chief Executive	Senior Communications Advisor	2
Office of the Chief Executive	Senior Marketing Advisor	1
Office of the Chief Executive	Strategic Communications Partner	1
Office of the Chief Executive	Team Leader Channels	1
Office of the Chief Executive	Team Leader Marketing	1
Office of the Chief Executive	Team Leader Production	1
People Culture and Enabling Services	Advisor	1
People Culture and Enabling Services	Advisor Information Management- Operations	1
People Culture and Enabling Services	Analyst Business Reporting	1

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Business Unit	Position Title	Number of Disestablished Positions
People Culture and Enabling Services	Chief Advisor	1
People Culture and Enabling Services	DCE People Culture & Enabling Services	1
People Culture and Enabling Services	Delivery Lead Wellbeing and Strategic Programmes	1
People Culture and Enabling Services	Director Special Projects	1
People Culture and Enabling Services	Employment and Industrial Relations Specialist	1
People Culture and Enabling Services	Executive Assistant	1
People Culture and Enabling Services	Executive Assistant to General Manager	1
People Culture and Enabling Services	Facilities Team Manager	1
People Culture and Enabling Services	Finance Business Partner	1
People Culture and Enabling Services	Fleet Manager	1
People Culture and Enabling Services	Head of Data and Information	1
People Culture and Enabling Services	Head of Internal Assurance	1
People Culture and Enabling Services	Head of Risk	1
People Culture and Enabling Services	HR Advisor	4
People Culture and Enabling Services	HR Advisor Employment and Industrial Relations	1
People Culture and Enabling Services	HR Analyst	1
People Culture and Enabling Services	HR Coordinator	1
People Culture and Enabling Services	Infrastructure Strategy and Engagement Manager	1
People Culture and Enabling Services	Lead Advisor Business Information	2
People Culture and Enabling Services	Lead Advisor Information Management - Operations	1
People Culture and Enabling Services	Lead Advisor Information Management - Strategy	1
People Culture and Enabling Services	Lead Data Architect	1
People Culture and Enabling Services	Lead Data Engineer	1
People Culture and Enabling Services	Litigation Support Officer	1
People Culture and Enabling Services	Management Accountant	5
People Culture and Enabling Services	Manager Business Information	1
People Culture and Enabling Services	Manager Data Management	1
People Culture and Enabling Services	Manager Employment and Industrial Relations	1

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Business Unit	Position Title	Number of Disestablished Positions
People Culture and Enabling Services	Manager Privacy	1
People Culture and Enabling Services	Manager Strategic Partnering	1
People Culture and Enabling Services	National Manager HR Operations	1
People Culture and Enabling Services	National Office Facilities and Cultural Support Coordinator	1
People Culture and Enabling Services	Portfolio Architect	1
People Culture and Enabling Services	Principal Advisor Data and Information	1
People Culture and Enabling Services	Principal Advisor Special Projects	1
People Culture and Enabling Services	Procurement Manager	1
People Culture and Enabling Services	Programme Director Property	1
People Culture and Enabling Services	Project Delivery Manager	1
People Culture and Enabling Services	Recruitment Administrator	1
People Culture and Enabling Services	Recruitment Manager	1
People Culture and Enabling Services	Regional HR Operations Manager (North)	1
People Culture and Enabling Services	Regional HR Operations Manager (South)	1
People Culture and Enabling Services	Regional Litigation Manager	1
People Culture and Enabling Services	Senior Advisor Data Sourcing	1
People Culture and Enabling Services	Senior Advisor Information Management	1
People Culture and Enabling Services	Senior Advisor Information Management- Operations	1
People Culture and Enabling Services	Senior Advisor Risk	1
People Culture and Enabling Services	Senior Analyst Business Information	2
People Culture and Enabling Services	Senior Business Analyst	1
People Culture and Enabling Services	Senior Business Analyst H&S Strategic Programs	1
People Culture and Enabling Services	Senior Business Analyst Wellbeing	1
People Culture and Enabling Services	Senior Fleet Analyst	1
People Culture and Enabling Services	Senior HR Advisor	17
People Culture and Enabling Services	Senior Recruitment Advisor	1
People Culture and Enabling Services	Senior Solicitor Litigation	6
People Culture and Enabling Services	Senior Spatial Intelligence Analyst	1

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Business Unit	Position Title	Number of Disestablished Positions
People Culture and Enabling Services	Senior Technical Delivery Manager	1
People Culture and Enabling Services	Service Portfolio Manager	2
People Culture and Enabling Services	Solicitor	5
People Culture and Enabling Services	Systems Lead	4
People Culture and Enabling Services	Team Administrator	2
People Culture and Enabling Services	Team Leader Business Reporting	1
People Culture and Enabling Services	Vetting Administrator	2
Quality Practice and Experiences	Advisor Oversight & Monitoring	1
Quality Practice and Experiences	Advisor Practice Policy	1
Quality Practice and Experiences	Advisor Review Management Programme	1
Quality Practice and Experiences	Assessor	7
Quality Practice and Experiences	Business Analyst	1
Quality Practice and Experiences	Capability Coach	1
Quality Practice and Experiences	Data Analyst	1
Quality Practice and Experiences	DCE Quality Practice & Experiences	1
Quality Practice and Experiences	Director Pacific Practice	1
Quality Practice and Experiences	Executive Assistant	2
Quality Practice and Experiences	General Manager Māori Practice	1
Quality Practice and Experiences	General Manager Monitoring & External Relationships	1
Quality Practice and Experiences	General Manager Practice	1
Quality Practice and Experiences	General Manager Professional Development	1
Quality Practice and Experiences	General Manager Quality Systems	1
Quality Practice and Experiences	General Manager Tamariki & Whānau Response	1
Quality Practice and Experiences	Lead Advisor Claims Team	1
Quality Practice and Experiences	Lead Advisor Safety of Children in Care	1
Quality Practice and Experiences	Manager Learning Regional Partnerships	1
Quality Practice and Experiences	Manager Māori Practice Advice	1
Quality Practice and Experiences	Manager Oversight & Monitoring	1

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Business Unit	Position Title	Number of Disestablished Positions
Quality Practice and Experiences	Manager Practice Advice	1
Quality Practice and Experiences	Manager Quality	1
Quality Practice and Experiences	Manager Quality Systems and Analysis	1
Quality Practice and Experiences	Manager Reviews and Recommendations	1
Quality Practice and Experiences	Manager Safety of Children in Care	1
Quality Practice and Experiences	National Māori Practice Advisor	2
Quality Practice and Experiences	National Pacific Practice Advisor	1
Quality Practice and Experiences	National Practice Advisor	3
Quality Practice and Experiences	National Practice Design Advisor	3
Quality Practice and Experiences	Poutiaki Māori	2
Quality Practice and Experiences	Principal Advisor	2
Quality Practice and Experiences	Principal Advisor Health & Disability	1
Quality Practice and Experiences	Principal Advisor Independent Monitors	1
Quality Practice and Experiences	Principal Analyst	1
Quality Practice and Experiences	Regional Learning Advisor	3
Quality Practice and Experiences	Senior Advisor Complaints	1
Quality Practice and Experiences	Senior Advisor Enabling	1
Quality Practice and Experiences	Senior Advisor Learner Support	1
Quality Practice and Experiences	Senior Advisor Oversight & Monitoring	2
Quality Practice and Experiences	Senior Advisor Practice Enablers	1
Quality Practice and Experiences	Senior Advisor Practice Information and Support	1
Quality Practice and Experiences	Senior Advisor Practice Policy	6
Quality Practice and Experiences	Senior Advisor Reviews and Recommendations	1
Quality Practice and Experiences	Senior Advisor Safety of Children in Care	2
Quality Practice and Experiences	Senior Advisor Site Support	1
Quality Practice and Experiences	Senior Analyst SOCIC	1
Quality Practice and Experiences	Senior Māori Practice Advisor	1
Quality Practice and Experiences	Senior Pacific Practice Advisor	2

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Business Unit	Position Title	Number of Disestablished Positions
Quality Practice and Experiences	Senior Practice Advisor	2
Quality Practice and Experiences	Senior Practice Design Advisor	4
Quality Practice and Experiences	Team Administrator	2
Quality Practice and Experiences	Team Leader Design and Planning	2
Quality Practice and Experiences	Team Leader Practice Design	1
Quality Practice and Experiences	Team Leader Practice Policy	1
Residences (Youth Justice and Care and Protection) and Community Homes	Chief Advisor	1
Residences (Youth Justice and Care and Protection) and Community Homes	General Manager Residential and High Needs Services	1
Residences (Youth Justice and Care and Protection) and Community Homes	General Manager Youth Justice Community Homes	1
Residences (Youth Justice and Care and Protection) and Community Homes	General Manager Youth Justice Residences	1
Residences (Youth Justice and Care and Protection) and Community Homes	Lead Advisor Residential Services	1
Residences (Youth Justice and Care and Protection) and Community Homes	National Director Youth Justice and Care and Protection Residences	1
Residences (Youth Justice and Care and Protection) and Community Homes	National Operations Manager	1
Residences (Youth Justice and Care and Protection) and Community Homes	National Quality Lead	1
Residences (Youth Justice and Care and Protection) and Community Homes	National Residential Services Manager- Care and Protection	1
Residences (Youth Justice and Care and Protection) and Community Homes	National Training Lead	1
Residences (Youth Justice and Care and Protection) and Community Homes	Principal Advisor	3
Residences (Youth Justice and Care and Protection) and Community Homes	Regional Planning and Development Lead	1
Residences (Youth Justice and Care and Protection) and Community Homes	Senior Advisor Professional Development	1
Residences (Youth Justice and Care and Protection) and Community Homes	Senior Advisor Residences	4

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Business Unit	Position Title	Number of Disestablished Positions
Residences (Youth Justice and Care and Protection) and Community Homes	Senior Advisor YJ Community Placements	2
Residences (Youth Justice and Care and Protection) and Community Homes	Team Administrator	1
Service Delivery	Advisor Complaints	1
Service Delivery	Business Operations Administrator	1
Service Delivery	Caregiver Experience and Learning Manager	1
Service Delivery	Caregiver Recruitment and Support Operations Manager - North	1
Service Delivery	Caregiver Recruitment and Support Operations Manager - South	1
Service Delivery	DCE Service Delivery	1
Service Delivery	Director of Youth Justice System Development	1
Service Delivery	Director Site Practice	1
Service Delivery	Director Systems and Contingency Management	1
Service Delivery	Director YJ Transformation Whanau Care	1
Service Delivery	Disability Services Liaison Tamaki Makaurau	1
Service Delivery	Executive Assistant	14
Service Delivery	Executive Assistant to General Manager	2
Service Delivery	Executive Manager	12
Service Delivery	General Manager Business Operations	1
Service Delivery	General Manager Caregiver Recruitment and Support	1
Service Delivery	General Manager International Casework and Adoption	1
Service Delivery	General Manager Specialist Services	1
Service Delivery	General Manager Transition Support Services	1
Service Delivery	Kaiarahi Regional Cultural Advisor	1
Service Delivery	Lead Advisor Operational Issues	1
Service Delivery	Manager Administration Services	2
Service Delivery	Manager Business Implementation and Support	1
Service Delivery	Manager Operational Issues	1
Service Delivery	Manager Operational Performance	1

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Business Unit	Position Title	Number of Disestablished Positions
Service Delivery	Manager Youth Justice Services Support	1
Service Delivery	Principal Advisor	6
Service Delivery	Programme Manager	1
Service Delivery	Programme Manager Service Delivery	1
Service Delivery	Project Coordinator - Intensive Response	1
Service Delivery	Regional Change Lead	4
Service Delivery	Regional Manager Bay of Plenty	1
Service Delivery	Regional Manager Canterbury	1
Service Delivery	Regional Manager Central Auckland	1
Service Delivery	Regional Manager East Coast	1
Service Delivery	Regional Manager Lower South Island	1
Service Delivery	Regional Manager North and West Auckland	1
Service Delivery	Regional Manager South Auckland	1
Service Delivery	Regional Manager Taranaki Manawatu	1
Service Delivery	Regional Manager Te Tai Tokerau	1
Service Delivery	Regional Manager Upper South Island	1
Service Delivery	Regional Manager Waikato	1
Service Delivery	Regional Manager Wellington	1
Service Delivery	Regional Manager Y J Te Tai Tokerau and Auckland	1
Service Delivery	Regional Manager Youth Justice South Island	1
Service Delivery	Regional Manager Youth Justice Waikato and Bay of Plenty	1
Service Delivery	Regional Māori Practice Coach	6
Service Delivery	Regional Operations Specialist	17
Service Delivery	Regional Placement & Resources Coordinator	1
Service Delivery	Senior Advisor	1
Service Delivery	Senior Advisor Business Operations	6
Service Delivery	Senior Advisor Intelligence	1
Service Delivery	Senior Advisor Iwi and Māori Engagement	3

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Business Unit	Position Title	Number of Disestablished Positions
Service Delivery	Senior Advisor Learning Design	1
Service Delivery	Senior Advisor Regional Support Services & Performance	1
Service Delivery	Senior Advisor Youth Justice	2
Service Delivery	Senior Business Analyst	2
Service Delivery	Senior Project Manager	2
Service Delivery	Team Administrator	1
Service Delivery	Workplace Administrator	2
Service Delivery	Workstream Lead	1
System Leadership	Advisor Treaty Response Unit	1
System Leadership	Analyst Analytics & Insights	1
System Leadership	Analyst Life Course and Systems Analytics	1
System Leadership	Business Support Analyst	1
System Leadership	DCE System Leadership	1
System Leadership	Director Special Projects	1
System Leadership	Director Treaty Response	1
System Leadership	Engagement and Implementation Strategy Manager	1
System Leadership	General Manager Evidence Centre	1
System Leadership	General Manager Policy	1
System Leadership	Gov Tech Talent Graduate	1
System Leadership	Head of Strategy & Performance	1
System Leadership	Manager Analytics & Insights	1
System Leadership	Manager Evaluation and Insights	1
System Leadership	Manager Life Course and Systems Analytics	1
System Leadership	Manager Organisational Strategy and Performance	1
System Leadership	Manager Performance Applications and Innovation	1
System Leadership	Manager Performance Hub	1
System Leadership	Manager Social Research and Analysis	1
System Leadership	Policy Analyst	10

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Business Unit	Position Title	Number of Disestablished Positions
System Leadership	Policy Manager	3
System Leadership	Principal Advisor	1
System Leadership	Principal Advisor OTAP	1
System Leadership	Principal Advisor Research & Evaluation	2
System Leadership	Principal Advisor Treaty Response Unit	1
System Leadership	Principal Analyst	7
System Leadership	Senior Advisor Business Support	1
System Leadership	Senior Advisor Treaty Response	1
System Leadership	Senior Analyst	20
System Leadership	Senior Analyst Performance Hub	1
System Leadership	Senior Policy Analyst	9
Transformation	Business Analyst	2
Transformation	Chief Advisor	1
Transformation	Deputy Chief Executive Transformation	1
Transformation	Enterprise Change Lead	1
Transformation	Frameworks & Assurance Lead	1
Transformation	Manager Portfolio Governance	1
Transformation	Manager Programme Delivery	1
Transformation	People Leader Change	3
Transformation	Portfolio Coordinator	1
Transformation	Principal Advisor	1
Transformation	Principal Advisor Change Design	1
Transformation	Principal Advisor Governance Assurance & Benefits Management	1
Transformation	Principal Advisor Transformation Programme	2
Transformation	Programme Manager	1
Transformation	Project Capability Coordinator	1
Transformation	Project Coordinator	1
Transformation	Project Manager	2

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Business Unit	Position Title	Number of Disestablished Positions
Transformation	Senior Business Analyst	4
Transformation	Senior Project Manager	3
Transformation	Senior Responsible Owner	1
Transformation	Strategic Communications Partner	1
Grand Total		584

- The details of the 252 Redundancies by Position Title.

Position Title	Number of redundancies
Advisor	2
Advisor Community Development	1
Advisor Complaints	1
Advisor Information Management- Operations	1
Advisor Investment Approach	1
Advisor Partnering for Outcomes	15
Advisor Treaty Response Unit	1
Analyst Life Course and Systems Analytics	1
Business Analyst	1
Business Operations Administrator	1
Caregiver Recruitment and Support Operations Manager - South	1
Chief Advisor Disability	1
Chief Advisor Risk Assurance	1
Chief Executive Advisor	1
Chief Social Worker	1
Commissioning Manager	3
Data Analyst	1
Delivery Lead Wellbeing and Strategic Programmes	1
Designer Motion	1

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Director of Youth Justice System Development	1
Director Special Projects	1
Director YJ Transformation Whanau Care	1
Director Youth Engagement	1
Employment and Industrial Relations Specialist	1
Engagement and Implementation Strategy Manager	1
Executive Assistant	10
Executive Assistant to General Manager	1
Finance Business Partner	1
Frameworks & Assurance Lead	1
General Manager Business Operations	1
General Manager Caregiver Recruitment and Support	1
General Manager Policy	1
General Manager Youth Justice Residences	1
Head of Data and Information	1
HR Advisor	3
HR Advisor Employment and Industrial Relations	1
HR Analyst	1
Lead Advisor Business Information	2
Lead Advisor Information Management - Operations	1
Lead Advisor Residential Services	1
Lead Advisor Voices of Whanau and Community	1
Management Accountant	3
Manager Business Implementation and Support	1
Manager Business Information	1
Manager Data Management	1
Manager Learning Regional Partnerships	1
Manager Life Course and Systems Analytics	1
Manager Organisational Strategy and Performance	1
Manager Performance Applications and Innovation	1

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Manager Performance Hub	1
Manager Portfolio Governance	1
Manager Programme Delivery	1
Manager Social Research and Analysis	1
Manager Youth Justice Services Support	1
National Manager HR Operations	1
National Practice Advisor	1
National Practice Design Advisor	1
National Quality Lead	1
National Training Lead	1
People Leader Change	3
Policy Analyst	4
Policy Manager	3
Portfolio Communications Manager	1
Poutiaki Maori	1
Principal Advisor	13
Principal Advisor Communications (Maori)	1
Principal Advisor Governance Assurance & Benefits Management	1
Principal Advisor Independent Monitors	1
Principal Advisor Research & Evaluation	2
Principal Advisor Special Projects	1
Principal Advisor Transformation Programme	2
Principal Advisor Treaty Response Unit	1
Principal Analyst	4
Programme Manager	1
Programme Manager Service Delivery	1
Project Coordinator - Intensive Response	1
Regional Change Lead	2
Regional HR Operations Manager (North)	1
Regional HR Operations Manager (South)	1

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Regional Learning Advisor	1
Regional Manager	3
Regional Manager Taranaki Manawatu	1
Regional Manager Te Tai Tokerau	1
Regional Manager Waikato	1
Regional Maori Practice Coach	3
Regional Operations Specialist	6
Regional Planning and Development Lead	1
Senior Advisor	3
Senior Advisor Business Operations	4
Senior Advisor Content and Engagement	1
Senior Advisor Iwi and Maori Engagement	3
Senior Advisor Learning Design	1
Senior Advisor Operations	1
Senior Advisor Pā Harakeke Family and Community	2
Senior Advisor Practice Policy	2
Senior Advisor Professional Development	1
Senior Advisor Regional Support Services & Performance	1
Senior Advisor Risk	1
Senior Advisor Transitions	2
Senior Advisor Treaty Response	1
Senior Advisor Voices of Children and Young People	1
Senior Advisor Voices of Whanau and Community	1
Senior Advisor Youth Justice	2
Senior Analyst	8
Senior Analyst - Analytics & Insights	3
Senior Analyst Business Information	2
Senior Analyst Life Course and Systems Analytics	2
Senior Business Analyst	2
Senior Business Analyst Wellbeing	1

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Senior Communications Advisor	1
Senior HR Advisor	11
Senior Policy Analyst	5
Senior Practice Advisor	2
Senior Practice Design Advisor	3
Senior Project Manager	2
Senior Solicitor Litigation	3
Senior Spatial Intelligence Analyst	1
Senior Technical Delivery Manager	1
Service Manager MPC	5
Service Portfolio Manager	1
Strategic Communications Partner	1
Strengthening Family Coordinator	1
Systems Lead	2
Team Administrator	9
Team Leader Business Reporting	1
Team Leader Channels	1
Team Leader Design and Planning	1
Team Leader Marketing	1
Team Leader Pā Harakeke Family and Community	1
Team Leader Production	1
Workstream Lead	1
Grand Total	252

Unfilled positions since October 2023

- Note, this is interpreted as positions that existed prior to 1 October 2023 that are currently unfilled, are not under active recruitment or the substantive role for an employee on extended leave and have not been filled at any point in the intervening period.

Business Unit	Position Title	Roles continuously unfilled since 30 September 2023
Tamariki and Whānau Services	Supervisor	1
Tamariki and Whānau Services	Psychologist	1
Youth Justice Services and Residential Care	Senior Psychologist	1

END.