

20 April 2026

s9(2)(a)

Tēnā koe s9(2)(a)

Thank you for your email, received on 24 March 2026, to Oranga Tamariki—Ministry for Children (Oranga Tamariki) requesting information regarding Oranga Tamariki and the PSA Collective Employment Agreement. Your request has been considered under the Official Information Act 1982 (the Act).

I have responded to each question below:

The total number of hours of overtime done in the 2024/2025 financial year

During the 2024/25 financial year, Oranga Tamariki paid for 104,840.33 total hours of overtime. Of that, 79,040.73 was hours of overtime and, 25,799.60 was hours applied for as Time off in Lieu (TOIL) between 1 July 2024 – 30 June 2025.

The total amount paid in overtime in the 2024/2025 financial

During the 2024/25 financial year, Oranga Tamariki paid \$5,378,169.29 in the total value of overtime. Of that, \$4,030,345.31 was paid overtime and, \$1,347,823.98 was paid Time off in Lieu (TOIL) between 1 July 2024 – 30 June 2025.

Accordingly, overtime is additional hours worked beyond an employee's agreed hours of work. Overtime is defined as any authorised work exceeding 8 hours per day or 40 hours per week. For most employees a minimum of three hours is paid for authorised weekend overtime.

The total amount paid in the on-call allowance in the 2024/2025 financial year.

The total of \$5,225,293.73 was paid for on-call allowances during the 2024/25 financial year.

Oranga Tamariki may make the information contained in this letter available to the public by publishing this on our website with your personal details removed.

I trust you find this information useful. Should you have any concerns with this response, I would encourage you to raise them with Oranga Tamariki. Alternatively, you are advised of your right to also raise any concerns with the Office of the Ombudsman. Information about this is available at www.ombudsman.parliament.nz or by contacting them on 0800 802 602.

Nāku noa, nā

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke at the bottom.

Nicholas Pole
Deputy Chief Executive
People Culture and Enabling Services