

19 June 2026

s9(2)(a)

Tēnā koe s9(2)(a)

Thank you for your email, received on 3 June 2026, to Oranga Tamariki—Ministry for Children (Oranga Tamariki) requesting information around Oranga Tamariki Adoption Services. Your request has been considered under the Official Information Act 1982 (the Act).

Please see our responses to your queries below.

How many people are employed by Oranga Tamariki Adoption Services, and in what positions?

As of 31 May 2026, Oranga Tamariki employed 59 active permanent and fixed term kaimahi across the Departments of Intercountry Adoption, Intercountry and Domestic Adoption Services, Regional Adoption Service Central, Regional Adoption Service North, and Regional Adoption Service South. Please see the table below for the count of kaimahi by Department and Position Title.

Department	Position Title	Headcount
Intercountry Adoption	Senior Advisor Intercountry Adoption	3
	Team Leader Intercountry Adoption	1
Intercountry and Domestic Adoption Services	Manager Intercountry and Domestic Adoption Services	1
	Practice Leader Adoptions	1
Regional Adoption Service Central	Regional Adoption Service Manager Central	1
	Senior Practitioner Adoptions	4
	Social Worker Adoptions	8
	Supervisor Adoptions	3
	Workplace Administrator	3
Regional Adoption Service North	Regional Adoption Service Manager North	1
	Senior Practitioner Adoptions	13
	Social Worker Adoptions	2
	Supervisor Adoptions	3
	Workplace Administrator	2
Regional Adoption Service South	Regional Adoption Service Manager South	1
	Senior Practitioner Adoptions	5
	Social Worker Adoptions	3
	Supervisor Adoptions	2
	Workplace Administrator	2

What are the salary ranges for the social workers, managers, trainers and Directors?

Please see the table below for current salary ranges for Social Workers and Managers:

Role	Minimum	Midpoint	Maximum
Social Workers	\$81,206	\$97,557	\$109,180
Managers (Supervisors)	\$144,272	\$174,000	\$190,826

Please note Oranga Tamariki does not employ Trainers or Directors in Adoption Services. As such, this part of your request is refused under section 18(g)(i) of the Act as the information is not held by Oranga Tamariki and there are no grounds to believe it is held by another government agency.

What is the annual budget for the OT Adoption Services Department?

Has the budget increased over the last 3 years?

Please see the table below for the annual budgets for the past three years.

Adoption Services Appropriation budget	Budget Amounts per Annual Reports			Amounts per 2026/27 Estimates of appropriation
Financial Year	FY2022/23	FY2023/24	FY2024/25	FY2025/26
Budget Amount (\$000)	\$10,575	\$11,545	\$10,671	\$10,732
Increase/Decrease in budget compared to previous year (\$000)		\$970 (Increase)	\$874 (Decrease)	\$61 (Increase)

Please note that the Adoption Services appropriation covers both the direct costs of the adoptions team and the corporate support costs associated with adoption services.

The increase in FY2023/24 mainly reflects additional funding for higher salary costs and a one-off provision to cover organisational change costs relating to back-office support staff. That increase also includes the Adoption Services appropriation's share of a one-off funding transfer from a previous year to support corporate IT changes. The reduction in FY2024/25 is mainly due to the return of personnel and administration funding under the baseline savings exercise. This affected support staff only, not staff directly involved in adoptions.

Oranga Tamariki may make the information contained in this letter available to the public by publishing this on our website with your personal details removed.

I trust you find this information useful. Should you have any concerns with this response, I would encourage you to raise them with Oranga Tamariki. Alternatively, you are advised of your right to also raise any concerns with the Office of the Ombudsman. Information about this is available at www.ombudsman.parliament.nz or by contacting them on 0800 802 602.

Nāku noa, nā



Darren Lee
General Manager, Operations Delivery and Enablement