



1 December 2023

s9(2)(a)

Tēnā koe s9(2)(a)

Thank you for your email of 22 November 2023 to Oranga Tamariki—Ministry for Children (Oranga Tamariki), requesting the percentage of Oranga Tamariki staff who are non-Māori. Your request has been considered under the Official Information Act 1982 (the Act).

You have requested: *Please advise what percentage of your staff are non-Maori.*

Oranga Tamariki – Ministry for Children allows kaimahi to identify up to three ethnicity groupings, using the Stats NZ ethnicity classification.

As of 31 October 2023, 69 percent of current permanent and fixed-term kaimahi had disclosed one or more ethnic grouping that they identified with. Seventy-two percent of kaimahi who chose to disclose their ethnicity did not specify Māori as one of the ethnic groupings they identify with. More information can be found on page 44 of the Oranga Tamariki 2022/23 Annual Report, which can be found [here](#).

Oranga Tamariki may make the information contained in this letter available to the public by publishing this letter on our website. Your personal details will be removed and we will not publish any information that would identify you.

I trust the information provided is useful. I encourage you to raise any concerns about the response with OIA_Requests@ot.govt.nz. Alternatively, you are advised of your right to also raise any concerns with the Office of the Ombudsman by contacting them on 0800 802 602 or at info@ombudsman.parliament.nz.

Nāku noa, nā

A black and white image of a handwritten signature, consisting of several overlapping loops and a trailing line, enclosed within a thin black rectangular border.

Julie Miller

General Manager Monitoring and External Relationships