

18 May 2023

9(2)(a)

Tēnā koe 9(2)(a)

Thank you for your email of 23 March 2023 to Oranga Tamariki—Ministry for Children (Oranga Tamariki), requesting information about the financial breakdown of the professional development of staff. Your request has been considered under the Official Information Act 1982 (the Act).

You have requested:

*I understand that Oranga Tamariki allocate training budgets for the professional development of agency staff.*

*I am formally requesting a breakdown of the funds available for training, the actual expenditure of those funds and the category of training undertaken - by business unit - for the last 5 financial years.*

Please note for the 2021/22 financial year training budgets were centralised to support lifting our staff cultural competency and \$1.5 million had been allocated from the centrally held contingency fund to support social workers and their development plans. However, there has been no specific budget prescribed for Training this year. Each Deputy Chief Executive worked within their baseline to support any development plans. I therefore must refuse this part of your request under section 18(e) as the information requested does not exist or, despite reasonable efforts to locate it, cannot be found.

Please find attached a table showing actual expenditure on professional development over the last five financial years by business unit / directorate attached as *Appendix One – Summary of 5-year spend*.

Oranga Tamariki intends to make the information contained in this letter and any attached documents available to the public. We will do this by publishing this letter and attachments on our website. Your personal details will be deleted and we will not publish any information that would identify you as the person who requested the information.

I trust the information provided is useful. I encourage you to raise any concerns about the response with [OIA\\_Requests@ot.govt.nz](mailto:OIA_Requests@ot.govt.nz). Alternatively, you are advised of your right to also raise any concerns with the Office of the Ombudsman by contacting them on 0800 802 602 or at [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz).

Nāku noa, nā

A handwritten signature in black ink, appearing to read 'C. Anderson'.

Cassandra Anderson  
**Deputy Chief Executive**  
**People Culture and Enabling Services**

## Appendix One – Summary of 5-Year Spend (in financial years)

The below table shows actual expenditure by Oranga Tamariki on professional development over the last five financial years, broken down by business unit/directorate.

<b>Last 5 years (\$000)</b>	<b>Chief Social Worker</b>	<b>DCE Maōri Partnerships &amp; Communities</b>	<b>DCE People Culture &amp; Enabling Services</b>	<b>DCE Quality Practices &amp; Experiences</b>	<b>DCE Service Delivery</b>	<b>DCE System Leadership</b>	<b>Director Office of the Chief Executive</b>	<b>Director Transformation</b>	<b>Global</b>	<b>Total (\$000)</b>
2017/18	-	479	456	1,771	3,474	274	228	14	3	<b>6,700</b>
2018/19	-	479	1,204	2,159	3,270	115	205	99	8	<b>7,539</b>
2019/20	-	499	841	1,870	3,232	178	220	101	7	<b>6,948</b>
2020/21	-	592	837	2,407	5,482	239	347	94	147	<b>10,145</b>
2021/22	8	157	680	743	2,338	109	191	139	2,352	<b>6,718</b>
<b>Total</b>	<b>8</b>	<b>2,206</b>	<b>4,017</b>	<b>8,950</b>	<b>17,796</b>	<b>914</b>	<b>1,192</b>	<b>447</b>	<b>2,519</b>	<b>38,050</b>