

3 February 2023

9(2)(a)

Tēnā koe 9(2)(a)

Thank you for your email of 29 November, 2022 to Oranga Tamariki—Ministry for Children (Oranga Tamariki), requesting the following information under the Official Information Act 1982 (the Act):

- *How many staff currently work at Oranga Tamariki?*
- *What is the percentage of staff who currently work at the office on a regular basis?*
- *How many individual dedicated work spaces at Oranga Tamariki buildings are currently going unused? - individual dedicated work spaces include any area where a staff member could possibly work*
- *If all Oranga Tamariki buildings were at full capacity, how many staff would be working*
- *How many staff at Oranga Tamariki are currently working at one of the buildings?*

For clarity I will answer each question in turn.

- *How many staff currently work at Oranga Tamariki?*

The total number of staff employed by Oranga Tamariki is 4,708 as of 31 December 2022. This only includes active permanent and fixed term staff and excludes contractors, casuals or staff on long term leave.

- *What is the percentage of staff who currently work at the office on a regular basis?*

Oranga Tamariki does not hold a central record of working from home arrangements. Working from home may be official flexible working arrangements arranged informally between an employee and their leader, or occur on an ad hoc basis.

- *How many individual dedicated work spaces at Oranga Tamariki buildings are currently going unused? - individual dedicated work spaces include any area where a staff member could possibly work*

Oranga Tamariki has a mix of flexi and fixed workspaces across the country. We do not have the detail on how many workspaces currently go unused. As such, I am declining this question under 18 (e) of the Act, in that this information does not exist. Please see the following link for information on how workspace is allocated in today's environments: <https://www.procurement.govt.nz/property/workplace-design-guidelines/principles-for-office-design/>

- *If all Oranga Tamariki buildings were at full capacity, how many staff would be working*

There are approximately 4000 workspaces in Oranga Tamariki sites across the country, which includes workspaces for community partners. This excludes residences. We have defined workspaces as a desk with a monitor/monitors.

- *How many staff at Oranga Tamariki are currently working at one of the buildings?*

There are approximately 620 workspaces at 56 The Terrace, Wellington for approximately 788 staff as of January 2023. Some teams work from multiple locations in Wellington. Oranga Tamariki has a mix of flexi and fixed workspaces in this building. Oranga Tamariki's infrastructure team does note staff's occupancy for security purposes; however, due to the unpredictable nature (staff may pass through the security barriers several times a day, some days have a greater number of staff working from home) this data is not able to be reported as reliable.

Oranga Tamariki intends to make the information contained in this letter available to the wider public shortly. We will do this by publishing this letter on our website. Your personal details will be deleted and we will not publish any information that would identify you as the person who requested the information.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@ot.govt.nz.

If you are not satisfied with this response, you have the right to ask an Ombudsman to review this decision. Information about this is available at www.ombudsman.parliament.nz or by contacting them on 0800 802 602.

Nāku noa, nā



Elizabeth Blanchfield
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