

# OUR MĀORI CULTURAL FRAMEWORK

Five overarching cultural principles for action

Mana Tamaiti  
 Manaakitanga  
 Whakamana Tāngata  
 Mana Whenua – Kaitiakitanga  
 Mana Motuhake – Rangatiratanga



## KEY MĀORI VALUES, PRACTICES AND CONCEPTS

### We will KNOW:

- Names and meaning of four components of Te Whare Tapa Whā.
- Meaning of key practices and values – tikanga, kawa, tika, pono, whakapapa, mana, aroha, tapu, noa, whakanoa, pōwhiri, te reo Māori.
- Key roles and practices of whakaekē marae, whakatau, hongī, harīru, mihi, whakatau, karanga, whaikorero.

### We will RECOGNISE the significance of:

- Identity, belong and connection.
- Inheritance of mana/whakapapa dignity.
- Personal and collective responsibility within te ao Māori.
- Appropriate social behaviour and wellbeing within te ao Māori.

## KEY EVENTS AND EFFECTS ON MĀORI

### We will KNOW:

- Key terms:
- Colonisation, racism, institutional racism, alienation, oppression
- Key events:
- Principles of Te Tiriti O Waitangi (Treaty of Waitangi) Participation, Protection and Partnership.
  - Cultural perspectives within 1988 Puao Te Ata Tu.
  - Oranga Tamariki legislation including section 7AA.

### We will be AWARE of impacts and effects on Māori:

- Loss of mana and autonomy, loss of land and economic base, decline in population, loss of mana for Māori women, Māori resistance.
- Urbanisation, cultural erosion, impact on Māori women and children, disparity/inequality, negative stigma, mistrust/anger and fear.

## ENGAGEMENT AND PARTICIPATION IN DECISIONS

### We will KNOW:

- The meaning and role of mana whenua as kaitiaki.
- The meaning of mana motuhake and rangatiratanga.
- Key iwi, hapū, runaka/runanga, papatipu, marae or Māori organisation(s) in the location where we work.
- Oranga Tamariki obligations to Te Tiriti O Waitangi (Treaty of Waitangi).
- Oranga Tamariki legislative obligations S7AA and S208.

### We will be AWARE of:

- Significance of key sites, landmarks, events and experiences of mana whenua in the location area where we work.
- The expectations and aspirations of local iwi and Māori.

### Mana Tamaiti (Tamariki)

### We will DEMONSTRATE:

- Respect of tamariki Māori and their inherent right to their culture and whakapapa (whānau, hapu, iwi, whānaunga).
- Positive cultural identity, belonging and connection for tamariki Māori.
- Application of tikanga Māori that reflects the mana and dignity of tamariki Māori including:
  - Participating confidently in powhiri, whakatau, whakaekē marae and hui Māori.
  - Performing a basic mihi, waiata, himene, and karakia.
  - Applying Māori concepts (Te Whare Tapa Whā), values, and practices to our work.

### Manaakitanga

### We will DEMONSTRATE:

- Hospitality and respect of all people through expressions of aroha, mana, tapu, tika, pono, empathy and responsible caring.

### Whakamana Tāngata

### We will DEMONSTRATE:

- Bi-cultural practice in our work.
- Strengthen tamariki and their whānau autonomy and control over decisions that impact on them.
- Promote equality, justice, equity and fairness.
- Promote value of Māori culture.
- Awareness of personal bias and privilege.
- Trauma informed and aware of short and long-term impacts of personal actions and decisions we make.

### Mana Whenua (Kaitiakitanga)

### We will DEMONSTRATE:

- Effective and meaningful working relationships with mana whenua as kaitiaki.
- Apply key tikanga and kawa as guided by mana whenua.
- Seek knowledge of local sites of significance, key experiences, needs, expectations and aspirations.

### Mana Motuhake (Rangatiratanga)

### We will DEMONSTRATE:

- Partnership: work in partnership and consultation with Māori (whānau, hapū, and iwi) to support tamariki Māori needs, interests and control over their lives and circumstances.
- Protection: ensure the rights and interests of tamariki and their whānau are actively protected.
- Participation: ensure tamariki, whānau, hapū and iwi are appropriately informed, engaged and participate in all decisions that impact on them.