

EVIDENCE CENTRE

TE POKAPŪ TAUNAKITANGA

Welcome to:

Seeking Transformational Change

Some reflections from a decolonising and Kaupapa Māori lens

With **Linda Tuhiwai Smith**



Seeking transformational change

Some reflections from a decolonising
and Kaupapa Māori lens

SPOILER ALERT!
this is not a change
management talk



A decolonising approach – 50 strategies in summary

- Grappling with the past
- Envisioning futures
- Dismantling colonising paradigms
- Drawing from Māori knowledge, values and language
- Shifting relations of power
- De-centering whiteness, patriarchy, heteronormativity,
- Working with concepts of relationality, connectedness, inter-generational change
- Investing in capacity building
- Creating and implementing meaningful healing processes



A
decolonising
approach – 4
ideas

Reframing

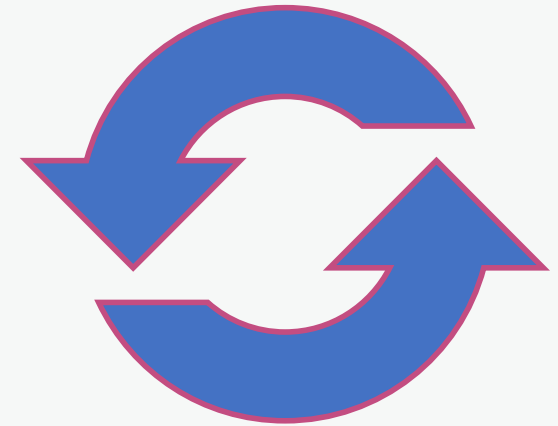
Reclaiming

Re-writing

Re-righting

The praxis cycle

- Thinking -theorising
- Acting - changing
- Reflecting - evaluating
- Refining - re-examining



Who says change can't happen?



A Kaupapa Māori Approach – principles and practices – in summary

- Values Māori identity, language, mātauranga, culture and ways of organising as normal not the Other
- Sees strength in Māori social structures and constructs such as whakapapa, whanaungatanga, whānau
- Recognises and works with the potential of these structures to mediate external pressures if empowered to thrive
- Views the agency and leadership of Māori as essential to the success of Māori initiatives
- Is critical of deficit approaches towards Māori that focus attention and blame on Māori for crises actually caused by colonisation, structural inequity, racism and exclusion

A Kaupapa Māori approach – 4 ideas

Being Māori is normal

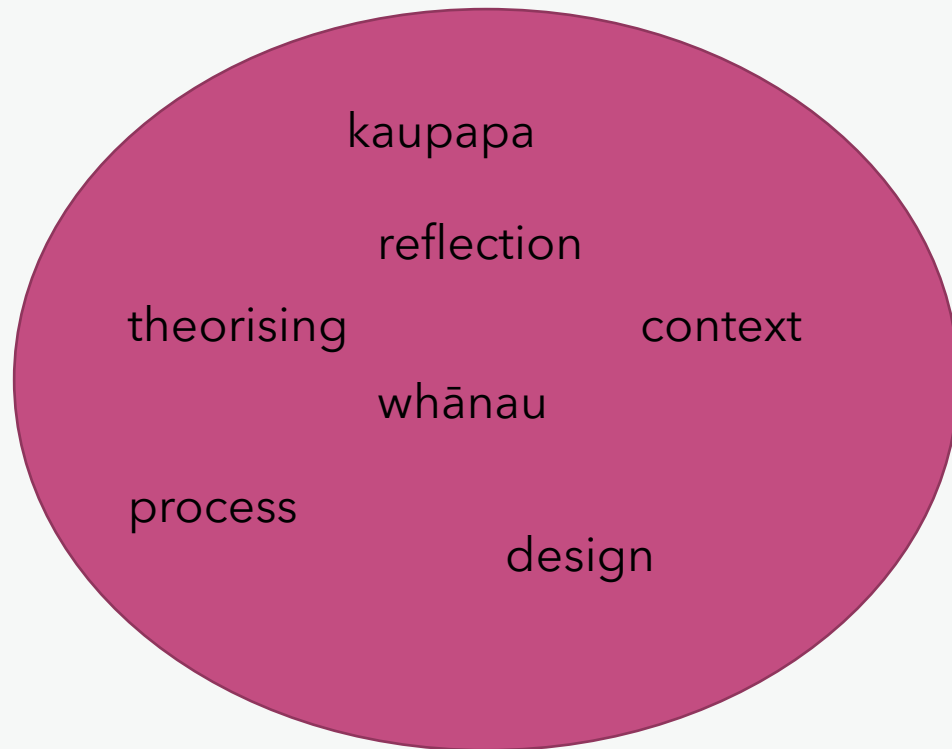
Māori language, knowledge and culture is valid

Māori can design and lead our own solutions

Māori collective ways of working are a strength



The praxis cycle







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READ OUR RESEARCH:

Check out the Research web page at <https://www.orangatamariki.govt.nz/news/category/research>

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Ministry for Children
ORANGA TAMARIKI

