# Oranga Tamariki Disability Strategy – Individual Written Submissions

### Background

Thank you for your interest in the disability kaupapa and the Oranga Tamariki Disability Strategy. Phase 1 involved developing a Vision Statement for the Disability Strategy which was done in partnership with disabled people, their champions, tāngata whaikaha Māori and care experienced rangatahi.

**The Vision** **is**:

*“The mana of tāngata whaikaha me o ratou toa (disabled people and their champions) is enhanced by meeting their needs, upholding their rights and supporting their hopes and dreams.”*

To achieve this Vision we have identified **Four Shifts** that need to occur:

1. How we see disability.
2. Systems work for people.
3. Disability competent and confident workforce.
4. Oranga Tamariki is safe and proactive.

During the engagement we also heard some **ideas on how to achieve these shifts**.

There is more detail on the Vision, the Oranga Tamariki working definition of disability, the Four Shifts and the activities to achieve those shifts in **this document** on the website.

### Instructions

We want to hear your ideas and insights on how we can best achieve the Vision and the Four Shifts. You do not have to work through all 4 Shifts; you can pick those that interest you if you prefer. From the Vision and Strategy document, read through the section on the Shifts you want to focus on.

Working through each Shift and the ideas on how to achieve them we have 3 questions:

* Do you agree with the ideas already recorded?
* Are there any gaps or ideas you would like to add?
* What would your 3 priorities be?

### Your Submission

## Shift 1: How we see disability

Do you agree with the ideas noted under Shift 1.

Are there any gaps or weaknesses?

What would your 3 priority actions be?

## Shift 2: Systems work for people.

Do you agree with the ideas noted under Shift 2.

Are there any gaps or weaknesses?

What would your 3 priority actions be?

## Shift 3: Disability confident and competent workforce.

Do you agree with the ideas noted under Shift 3.

Are there any gaps or weaknesses?

What would your 3 priority actions be?

## Shift 4: Oranga Tamariki is safe and proactive.

Do you agree with the ideas noted under Shift 4.

Are there any gaps or weaknesses?

What would your 3 priority actions be?