### Our Māori Cultural Framework

#### Key Māori Values, Practices and Concepts

**Mana Tamaiti (Tamariki)**
- **We will KNOW:**
  - Names and meaning of four components of Te Whare Tapa Whā.
  - Meaning of key practices and values – tikanga, kawa, tika, pono, whakapapa, mana, aroha, tapu, noa, whakamana, pōwhiri, te reo Māori.
  - Key roles and practices of whakaeke marae, whakatau, hongi, hariri, mihi, whakatau, karanga, whaikorero.

**Manaakitanga**
- **We will EVALUATE:**
  - Hospitality and respect of all people through expressions of aroha, mana, tika, tika, pono, empathy and responsible caring.

**Whakamana Tāngata**
- **We will DEMONSTRATE:**
  - Bi-cultural practice in our work.
  - Strengthen tamariki and their whānau autonomy and control over decisions that impact on them.
  - Promote equality, justice, equity and fairness.
  - Promote value of Māori culture.
  - Awareness of personal bias and privilege.
  - Trauma informed and aware of short and long-term impacts of personal actions and decisions we make.

**Mana Whenua – Kaitiakitanga**
- **We will EVALUATE:**
  - Effective and meaningful working relationships with mana whenua as kaitiaki.
  - Apply key tikanga and kawa as guided by mana whenua.
  - Seek knowledge of local sites of significance, key experiences, needs, expectations and aspirations.

**Mana Motuhake – Rangatiratanga**
- **We will DEMONSTRATE:**
  - Partnership: work in partnership and consultation with Māori (whānau, hapū, and iwi) to support tamariki Māori needs, interests and control over their lives and circumstances.
  - Protection: ensure the rights and interests of tamariki and their whānau are actively protected.
  - Participation: ensure tamariki, whānau, hapū and iwi are appropriately informed, engaged and participate in all decisions that impact on them.

### Key Events and Effects on Māori

**We will KNOW:**
- Key terms: Colonisation, racism, institutional racism, alienation, oppression
- Key events:
  - Cultural perspectives within 1988 Puho Te Ata Tu.
  - Oranga Tamaki legislation including section 7AA.

**We will BE AWARE of impacts and effects on Māori:**
- Loss of mana and autonomy, loss of land and economic base, decline in population, loss of mana for Māori women, Māori resistance.
- Urbanisation, cultural erosion, impact on Māori women and children, disparity/inequality, negative stigma, mistrust/anger and fear.

### Engagement and Participation in Decisions

**We will KNOW:**
- The meaning and role of mana whenua as kaitiaki.
- The meaning of mana motuhake and rangatiratanga.
- Key iwi, hapū, runaka/runanga, papatipu, marae or Māori organisation(s) in the location where we work.
- Oranga Tamaki obligations to Te Tiriti O Waitangi (Treaty of Waitangi).
- Oranga Tamaki legislative obligations S7AA and S208.

**We will BE AWARE of:**
- Significance of key sites, landmarks, events and experiences of mana whenua in the location area where we work.
- The expectations and aspirations of local iwi and Māori.

### Key Terms
- Colonisation, racism, institutional racism, alienation, oppression
- Cultural perspectives within 1988 Puho Te Ata Tu.
- Oranga Tamaki legislation including section 7AA.

### Key Events
- Cultural perspectives within 1988 Puho Te Ata Tu.
- Oranga Tamaki legislation including section 7AA.

### Key Locations
- Significance of key sites, landmarks, events and experiences of mana whenua in the location area where we work.
- The expectations and aspirations of local iwi and Māori.

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**Mana Tamaiti (Tamariki)**
- **We will DEMONSTRATE:**
  - Respect of tamariki Māori and their inherent right to their culture and whakapapa (whānau, hapū, iwi, whānaunga).
  - Positive cultural identity, belonging and connection for tamariki Māori.
  - Application of tikanga Māori that reflects the mana and dignity of tamariki Māori including:
    - Participating confidently in pōwhiri, whakatau, whakaeke marae and hui Māori.
    - Performing a basic mihi, waiata, himene, and karakia.
    - Applying Māori concepts (Te Whare Tapa Whā), values, and practices to our work.

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  - Participation: ensure tamariki, whānau, hapū and iwi are appropriately informed, engaged and participate in all decisions that impact on them.